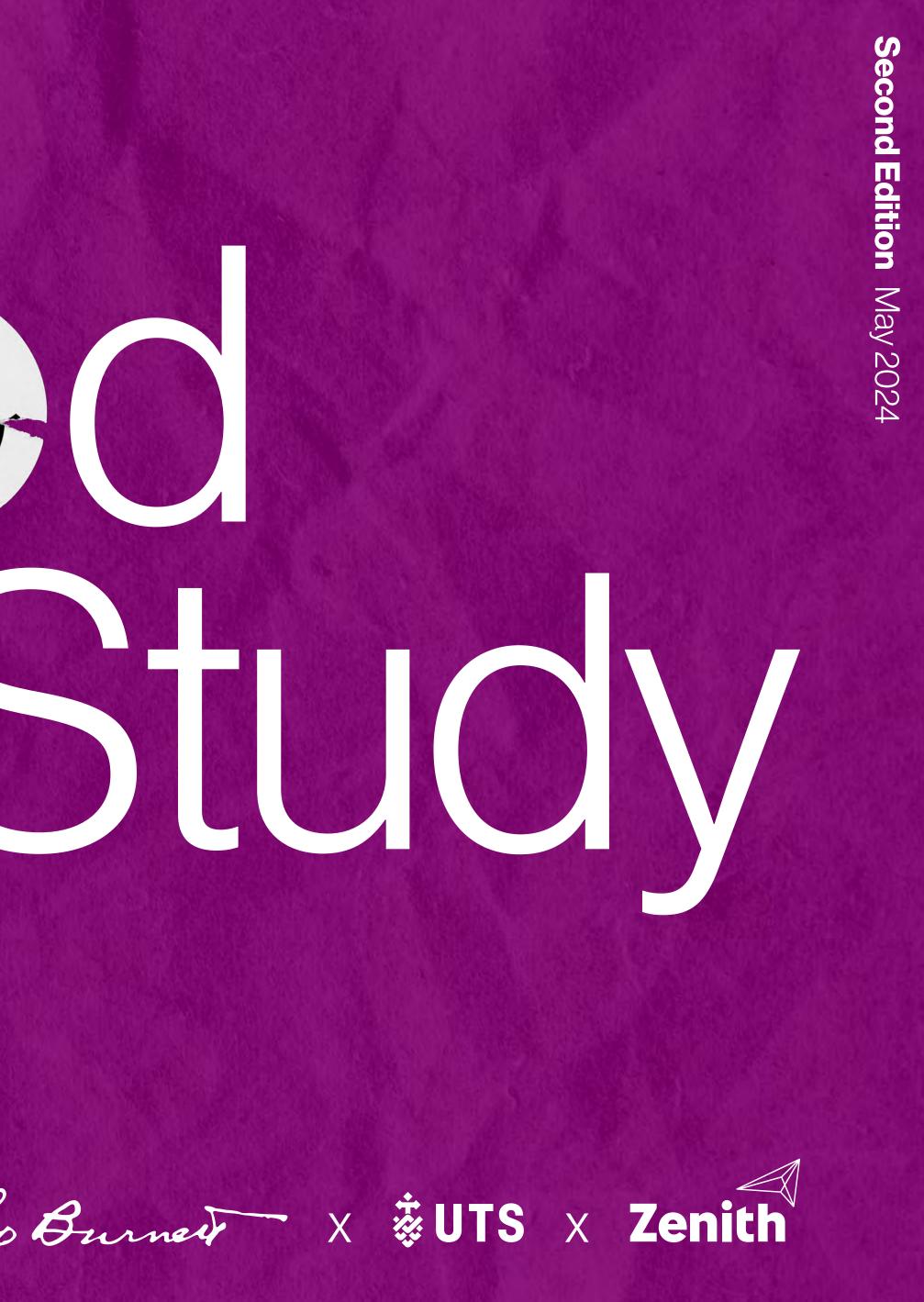


## A Leo Burnett Intelligence Report The UTS Business School



in partnership with and Zenith Media

Lo Burney X #UTS X Zenith



The potential for brands to positively change the world has dominated marketing discourse in recent years. It's a hot topic given many of us are attracted to the idea that our message and mediums can make lives better.

Given this, our topic may seem straightforward, but it's increasingly complex and confusing. What constitutes "good" isn't universal and differs reflecting our fragmented and polarised society. Businesses face pressure not only from consumers, but also from employees and shareholders. And their actions face scrutiny from the gaze of local and global media.

When brands get these initiatives right, it can be inspiring. However when they get it wrong, the effects can be devastating and damage the causes they seek to support.

As a result, business and marketing leaders seek answers to new questions. Questions like whether they should develop a stance on political matters, whose voice they should be guided by when views are opposing, and how their good intentions can translate into thoughtful, meaningful and positively impactful acts when budgets are limited.

In partnership with Zenith Media and the UTS Business School, this study aims to offer data-driven direction and to foster ethically-minded debate that leaders and our industry can harness to pave a positive way forward. And this time around, we have delved further into this topic so this report will be followed by a deeper dive into the expectations that Australians have of our media, of technology and AI brands, and of their employers. So please stay tuned for more.

**Catherine King** Chief Strategy Officer, Leo Burnett Australia

Leo Burnet





It has become abundantly clear over recent years that consumer and citizen expectations of brands and businesses are changing. There is a lot of hype and hand-wringing over so called 'woke' branding campaigns and superficial conclusions that lefties have co-opted the business world. Amidst all this noise, it can be difficult for businesses to decide how to respond.

This report provides evidence-based intelligence to enable businesses to make the right decision when it comes to demands of brand activism, social impact, and corporate purpose. Australians want to buy from good companies. Sadly, they also believe that big businesses are failing at this. Why? Because brands are focusing on the wrong issues.

Australians believe that a good company is one that pays employees and suppliers fairly, offers stable employment and pays their fair share of tax. Companies that have the receipts to show that they do this have the real advantage.

The report sets out a radical challenge to corporate Australia to rethink and reshape what it means to be a good company and to do it for the benefit of all Australians.

**Professor Carl Rhodes** Dean, UTS Business School

**ÖUTS** 





In recent years, societal changes and mounting financial pressures have intensified the importance of brands demonstrating their commitment to doing good. The significance of comprehending how consumers perceive brands that engage in socially responsible activities and the impact this has on their brand image and purchasing behaviour cannot be overstated. To effectively navigate this landscape, it is crucial for brands to gain a clear understanding of what "doing good" entails from the consumers' perspective. This knowledge enables them to align their actions with consumer expectations, thereby positioning themselves on the right side of social responsibility and fostering positive brand associations.

Zenith Media is proud to partner with Leo Burnett and UTS Business School to provide the consumer perspective on this increasingly important topic.

Jason Tonelli CEO, Zenith Media

Zenith







## Methodology

#### **Online quantitative and qualitative**

**research** in partnership with Zenith Media and the UTS Business School.

Wave one, quantitative study. Sample size: n=1,033 Fieldwork was conducted 10th – 14th January 2024.

Wave two, qualitative study. Sample size: n=500 Fieldwork was conducted 4th – 6th April 2024.

Nationally representative of Australians aged 18+ based on age, gender and location.

#### A note of thanks

We would like to credit the work of UNESCO and its Sustainable Development Goals. Some of the content in this report is based on that body of work and is specifically concerned with quantifying those actions as it pertains to Australians' motivations and needs.

#### **Sharing this report**

The report remains the intellectual property of Leo Burnett Australia.

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## What we discovered.

96% of Australians believe it is important for brands to be doing some form of good in the world today.

65% of Australians believe the role of business isn't just to make money, but to also have a positive impact on our society.



How a brand can be good reflects their everyday business behaviours more than any marketing campaign.

**Australians want brands** to do the right thing by treating people respectfully and fairly, and by acting with financial integrity.



**Although Australians** expect brands to do good, this doesn't mean they want them to get political.

In fact, a resounding 61% of Australians believe brands should not get involved in social and political issues.



**Doing good can create brand** differentiation and advocacy, and helps to drive conversion from consideration to purchase.

68% of Australians say they'll pay more for a brand doing good and 57% of Australians will avoid brands that are not doing good.

56% of Gen Z and 55% of Millennials will boycott a brand if it's not doing good.



Although brand good can differentiate, it doesn't replace the fundamentals of a quality product or service, that meets a consumer need, positioned at an attractive price. These drivers still reign supreme.









## Contents

- **1.** Doing good is rising in popularity.
- 2. Australia's relationship between money and brand good.
- **3.** Being good vs. being political.
- **4.** The different sides of good.
- 5. The commercial case for good.

Five questions to ask.







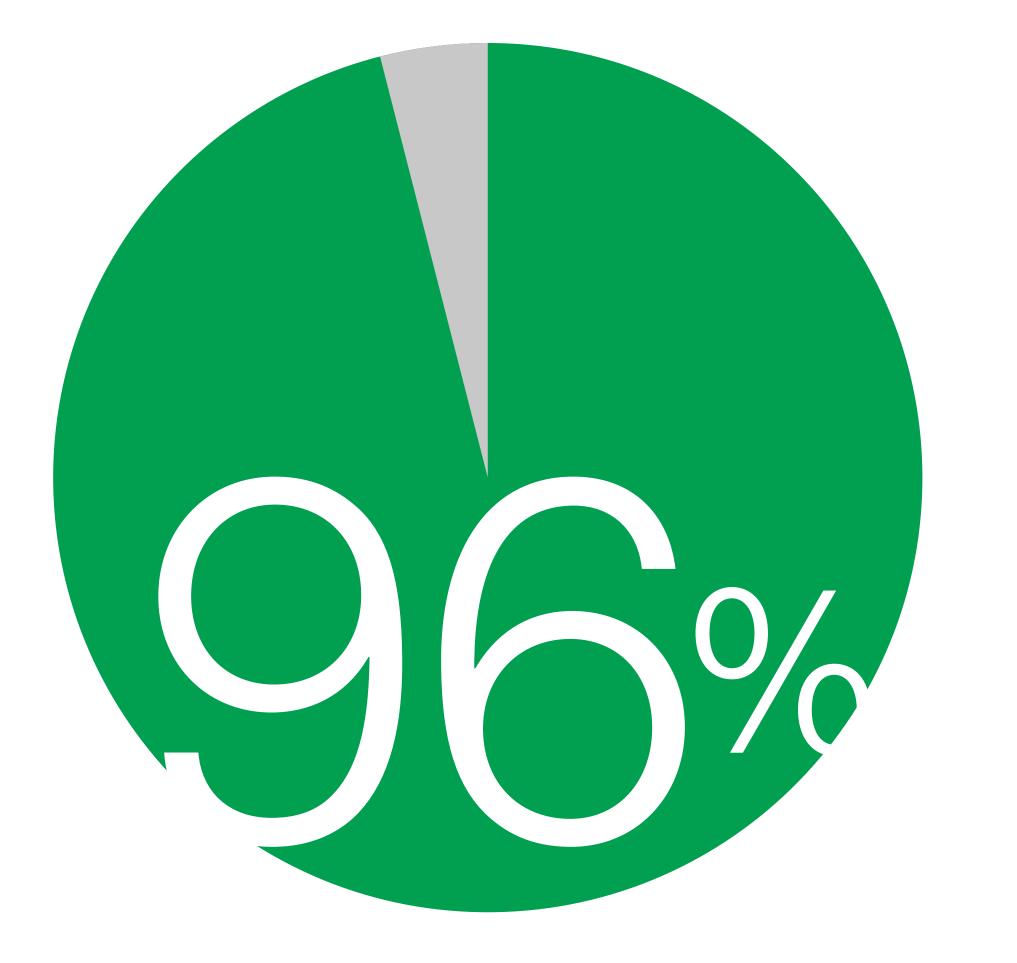
## Doing good is rising in popularity



## The first edition of The Good Study showed that doing good can be an act of populism. Two years later, our research suggests more – Australians expect corporate Australia to do some form of good in the world.



## Australians believe it is important for brands to be doing some form of good in the world today.







The Good Study: What good is doing good?



## If a brand is doing good ...

Source: The Good Project II – April 2024 QUESTION: What impact does a brand 'doing good' have on your perception of that brand? Sample: People 18+, n = 500

I respect the brand more and want to shop from them. Gen Z, NSW

I generally feel better about them and would recommend them. Millennial, VIC

It means they aren't corporate thieves abusing market power. Gen X, NSW

It makes me think they care and are looking after the best interests of their customers. Baby Boomer, QLD

If a brand is 'doing good' it makes me want to buy their products more. Silent Generation, NSW

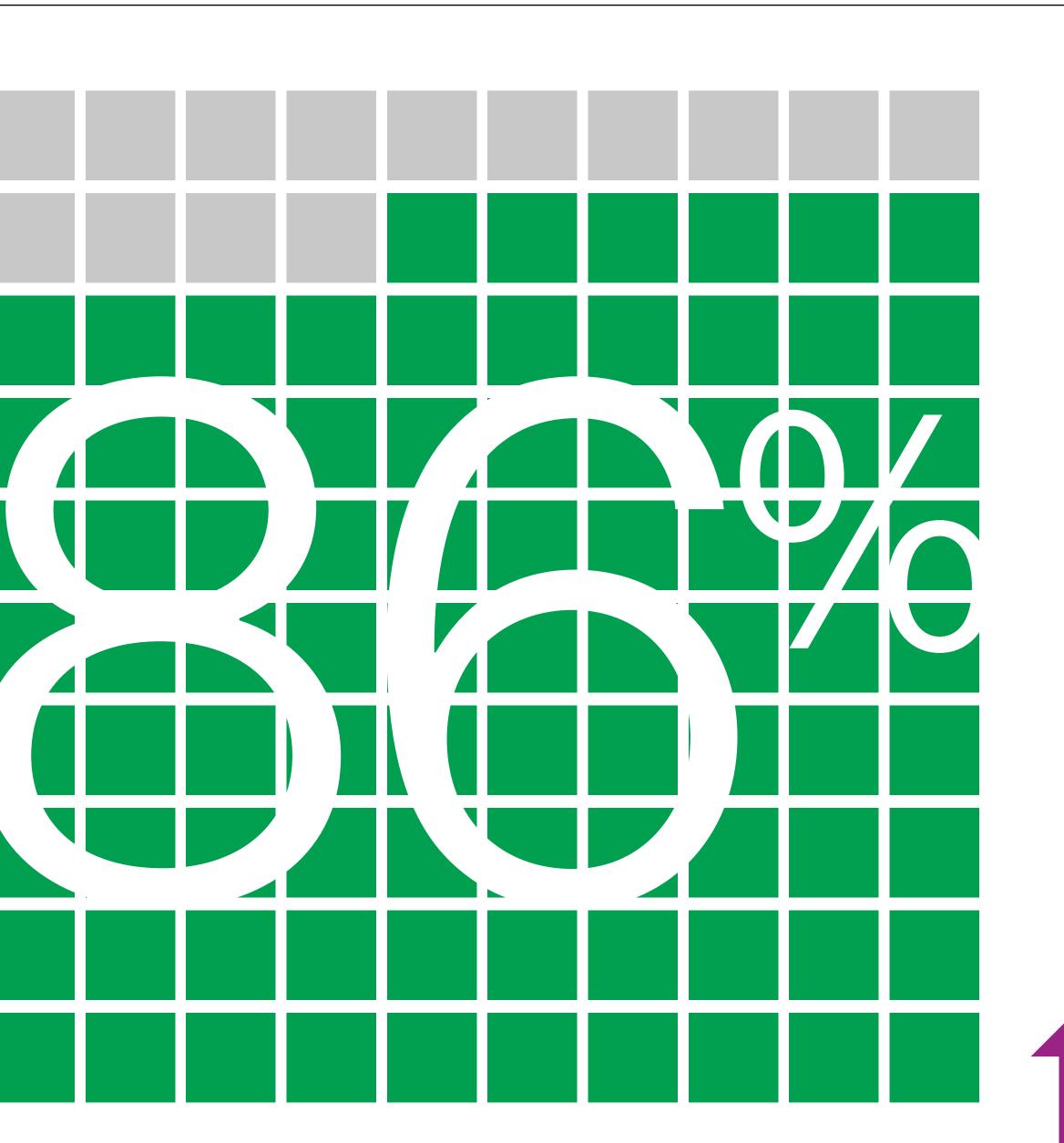






## Australians see themselves as 'good consumers'.

Source: The 2024 Good Study – January 2024 QUESTION: E1: Do you consider yourself to be a 'good consumer'? Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.



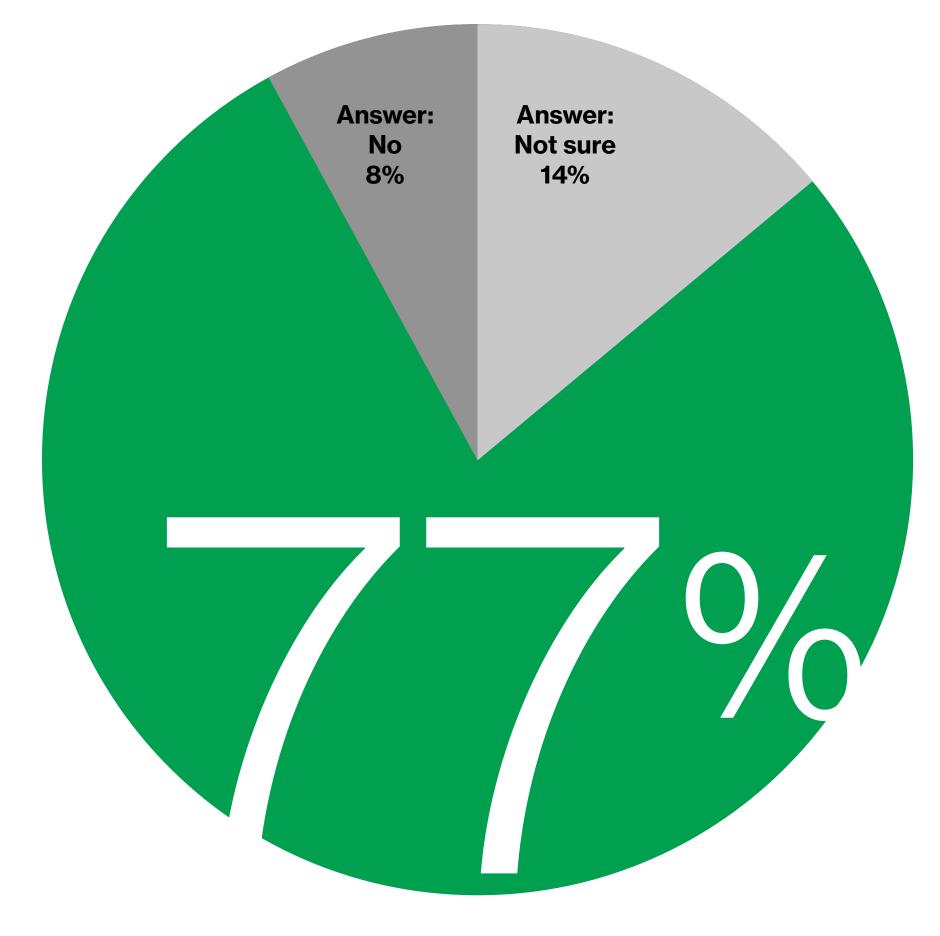


from 2022



## And increasingly see their friends and family as 'good consumers' too.

Source: The 2024 Good Study – January 2024 QUESTION: E2 FRIENDS ASSESSMENT: Do you consider your friends and family to be 'good consumers' = YES ABSOLUTELY + YES MOSTLY Sample: People 18+, n = 1,033Reference: The Good Study, October 2022.



Australians believe their friends and family are 'good consumers'





## We believe that all Australians deserve goodness.

'Fair go' is a deeply ingrained concept in Australian culture, often associated with mateship, egalitarianism and looking out for each other. It's a value that still rings true today.

Source: The Good Project II - January 2024 QUESTION: E5 - GOOD STATEMENTS: To what extent do you agree or disagree with each of the following statements = Strongly agree/agree Sample: People 18+, n = 1,033

of Australians believe it's important to do the right thing by others, even if they disagree with them and have different political beliefs to them.

of Australians believe all Australians deserve a 'fair go', even if they have different political and religious beliefs to them.

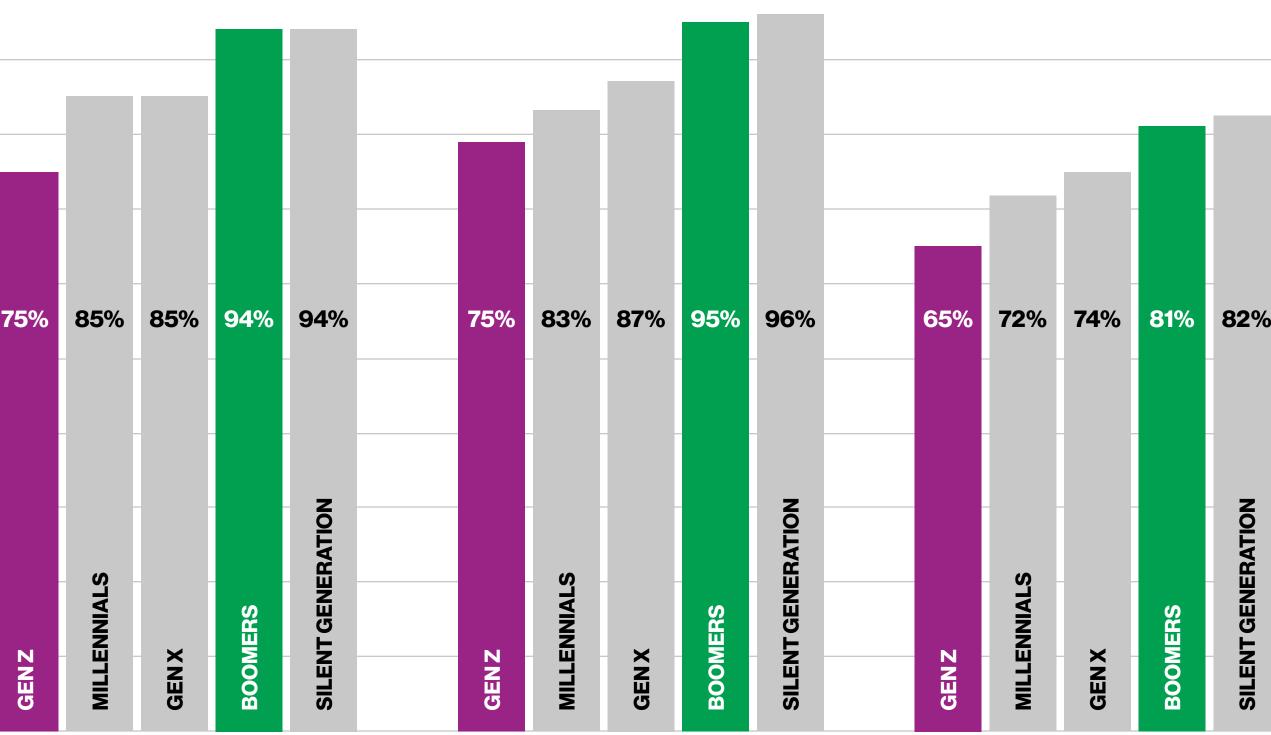
would help someone in need, even if they strongly disagree with them or their point of view.



## However, there are audience differences when it comes to these values, particularly when comparing **Gen Z to Boomers.**

Source: The Good Project II - January 2024 QUESTION: E5 - GOOD STATEMENTS: To what extent do you agree or disagree with each of the following statements = Strongly agree/agree Sample: People 18+, n = 1,033

Leo Burner X & UTS X Zenith



I believe it's important to do the right thing by others, even if they disagree with me and have different political beliefs to me.

I believe all Australians deserve a 'fair

go', even if they have different political and religious beliefs to me.

I would help someone in need, even

if they strongly disagree with me or my point of view







## Australians are conscious of the divides that separate us.

Note: 33% of Australians believe we are neither polarised nor unified.

Source: The 2024 Good Study– January 2024 QUESTION: \*E3: POLARISED STATUS: How polarised do you think Australia has become? (Strongly polarised = 13% + Somewhat polarised = 53%) QUESTION: E4 – POLARISED RESPONSIBILITY: Who is responsible for how polarised Australia is becoming? Sample: People 18+, n = 1,033



of Australians believe Australia is polarised

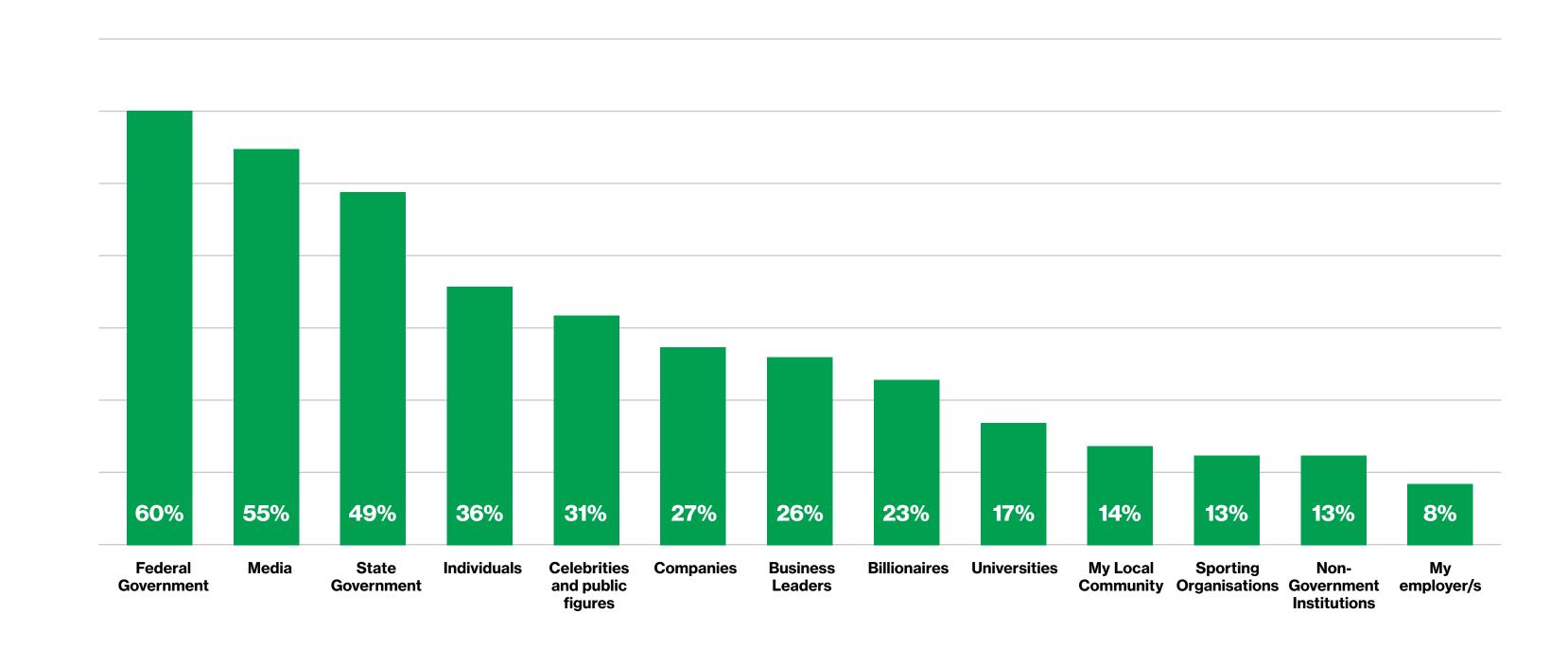
of Australians believe that we are somewhat unified (only 1% strongly unified)





## And we believe that our governments and media are responsible for a more polarised nation.

**Question:** 



Source: The Good Project II - January 2024 QUESTION: \*E3: POLARISED STATUS: How polarised do you think Australia has become? (Strongly polarised = 13% + Somewhat polarised = 53%) QUESTION: E4 – POLARISED RESPONSIBILITY: Who is responsible for how polarised Australia is becoming? Sample: People 18+, n = 1,033

#### Who is responsible for how polarised Australia is becoming?



## Again, there are nuances with each generation when it comes to who the onus lies with.

Who is responsible for how polarised Australia is becoming? How polarised do you think Australia has become? (Strongly polarised = 13% + Somewhat polarised = 53%)

Source: The Good Project II – January 2024 QUESTION: E4: Who is responsible for how polarised Australia is becoming How polarised do you think Australia has become? (Strongly polarised = 13% + Somewhat polarised = 53%) X cohort Sample: People 18+, n = 1,033

No

Celebrities

Мy

Sport

	<b>Gen Z</b> 1997 – 2009	<b>Millennials</b> 1981 – 1996	<b>Gen X</b> 1965 – 1980	<b>Baby Boomers</b> 1946 – 1964	<b>Silent Gen</b> 1928 - 1946
Fed Gov	52%	54%	57%	68%	73%
State Gov	44%	44%	49%	56%	56%
Companies	25%	28%	23%	32%	26%
Business Leaders	26%	21%	23%	32%	33%
on-Gov Institutions	14%	12%	13%	14%	12%
Individuals	33%	33%	36%	38%	42%
es & Public Figures	26%	30%	26%	36%	42%
Universities	17%	13%	12%	21%	30%
Media	48%	53%	53%	60%	62%
y Local Community	23%	12%	14%	15%	6%
rting Organisations	13%	11%	9%	18%	23%
Billionaires	24%	25%	19%	22%	23%
My Employer/s	10%	9%	8%	8%	4%





## However, this could explain the widespread increase in support for societal actions that unites us.

Investing in

Supporting

Actively stop marginalise

**Preventing** a other conflic

Efforts that of

Supporting

Source: The 2024 Good Study – January 2024 QUESTION: B5 GOOD FOR SOCIETY – When it comes to taking actions that are good for society how important are the following to you = VERY IMPORTANT + IMPORTANT Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

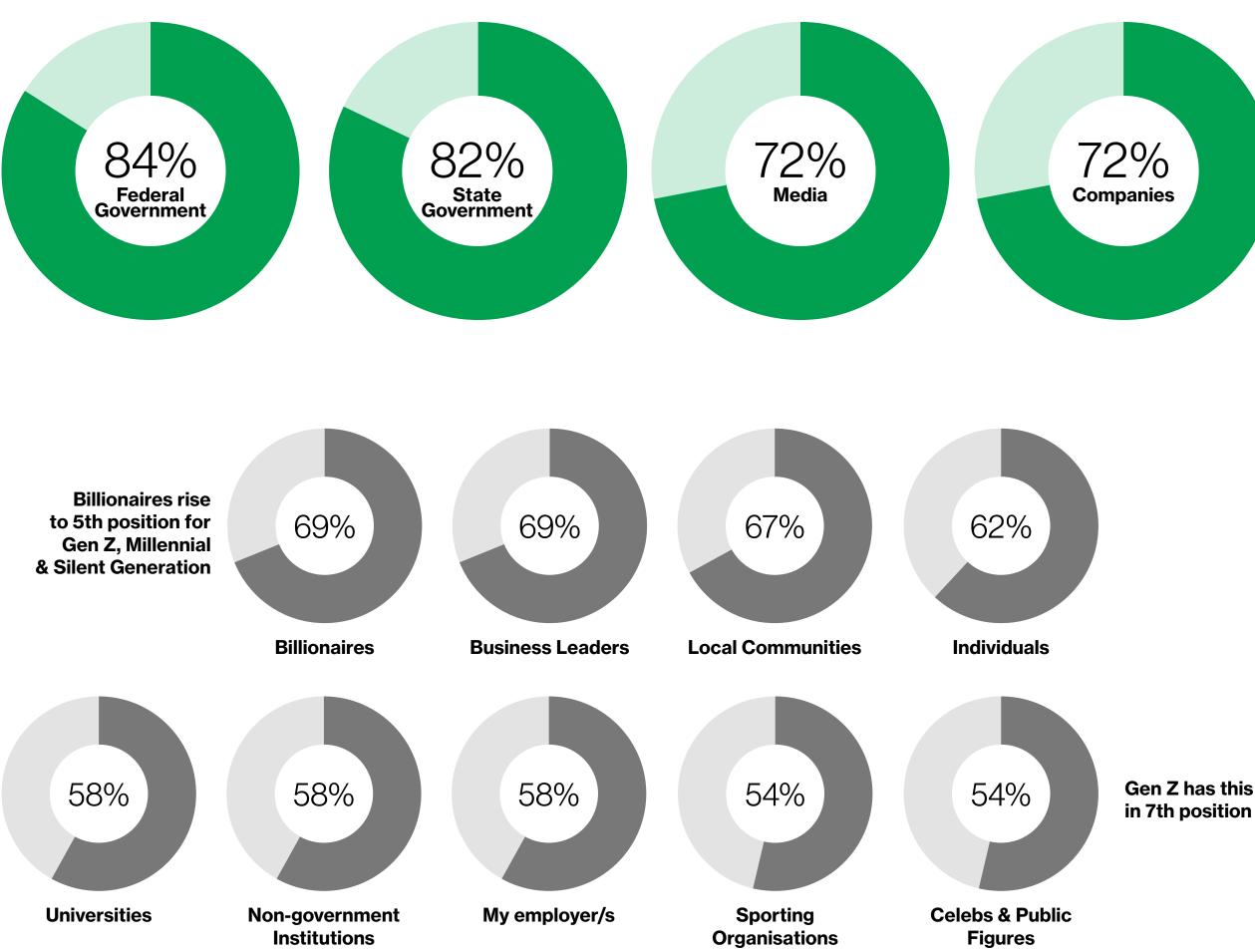
	2022	2024	Differenc
n the local community	54%	83%	+29%
ghuman rights issues	53%	81%	+28%
opping the poor treatment of ed communities	43%	77%	+34%
and responding to incidents of racism or icts between groups in the community	49%	77%	+28%
create social togetherness	34%	73%	+39%
g First Nation Australians	29%	60%	+31%





## When it comes to doing good in the world today, **Australians hold** our governments to the greatest account, followed by the media and companies.

Source: The 2024 Good Study – January 2024 QUESTION: D3 RESPONSIBILITY: In your opinion, how much responsibility do each the following have in doing more good' in the world today? (A lot of responsibility + Moderate responsibility) Sample: People 18+, n = 1,033



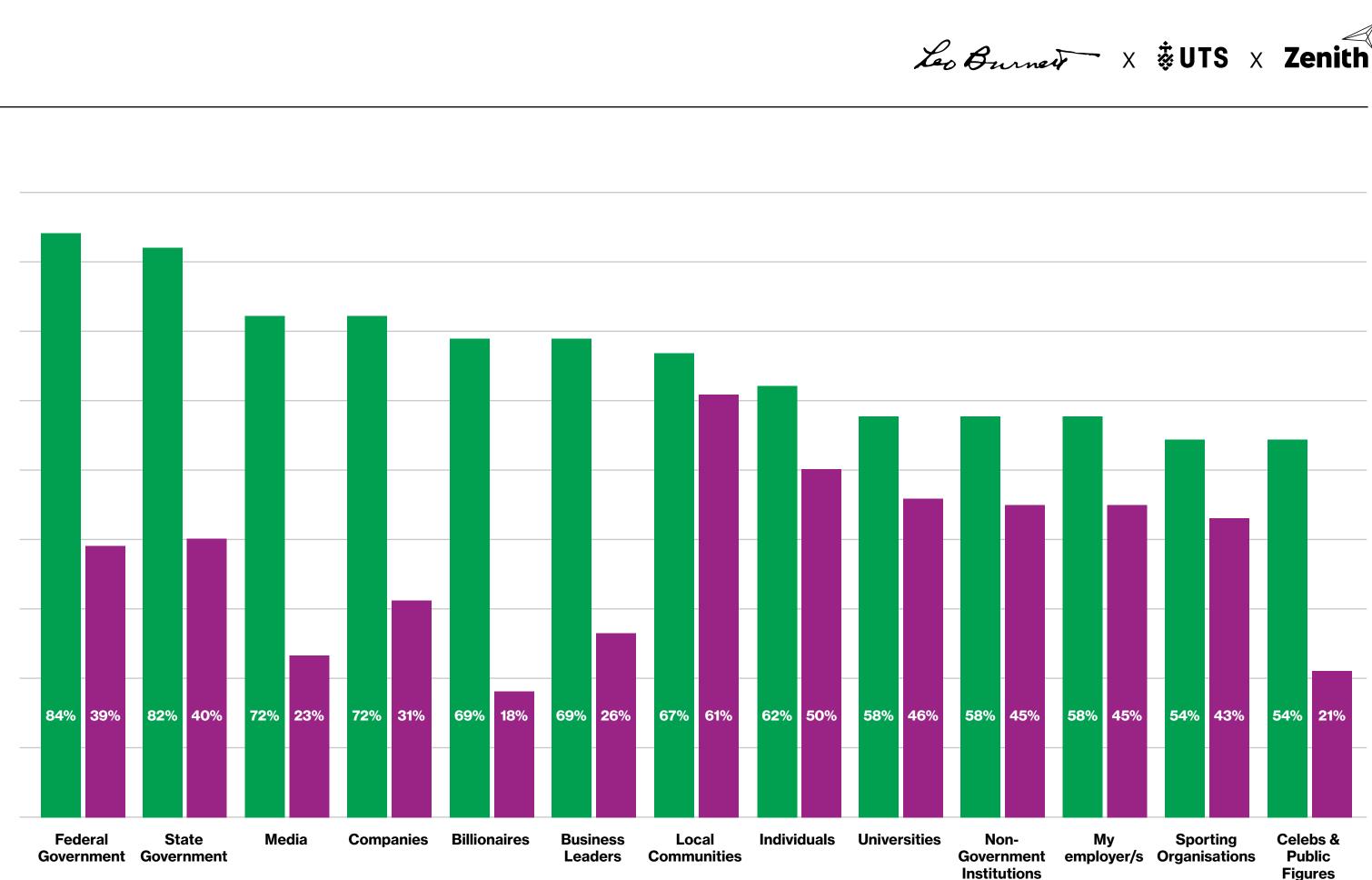






## **But Australians** don't necessarily trust these entities to do the right thing.

In fact, we trust local communities and individuals to do right by us, more than governments, companies and the media.



Moderate + A lot of responsibility

No trust at all

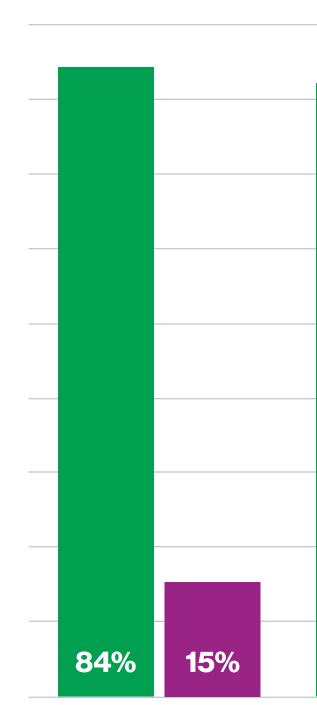
Source: The 2024 Good Study – January 2024

QUESTION: D4 - TRUST: And how much trust do you have that the following will do good by you? QUESTION: D3 - RESPONSIBILITY: In your opinion, how much responsibility do each the following have in doing more good' in the world today? (A lot of responsibility + Moderate responsibility) Sample: People 18+, n = 1,033

## The chasm between responsibility and trust.

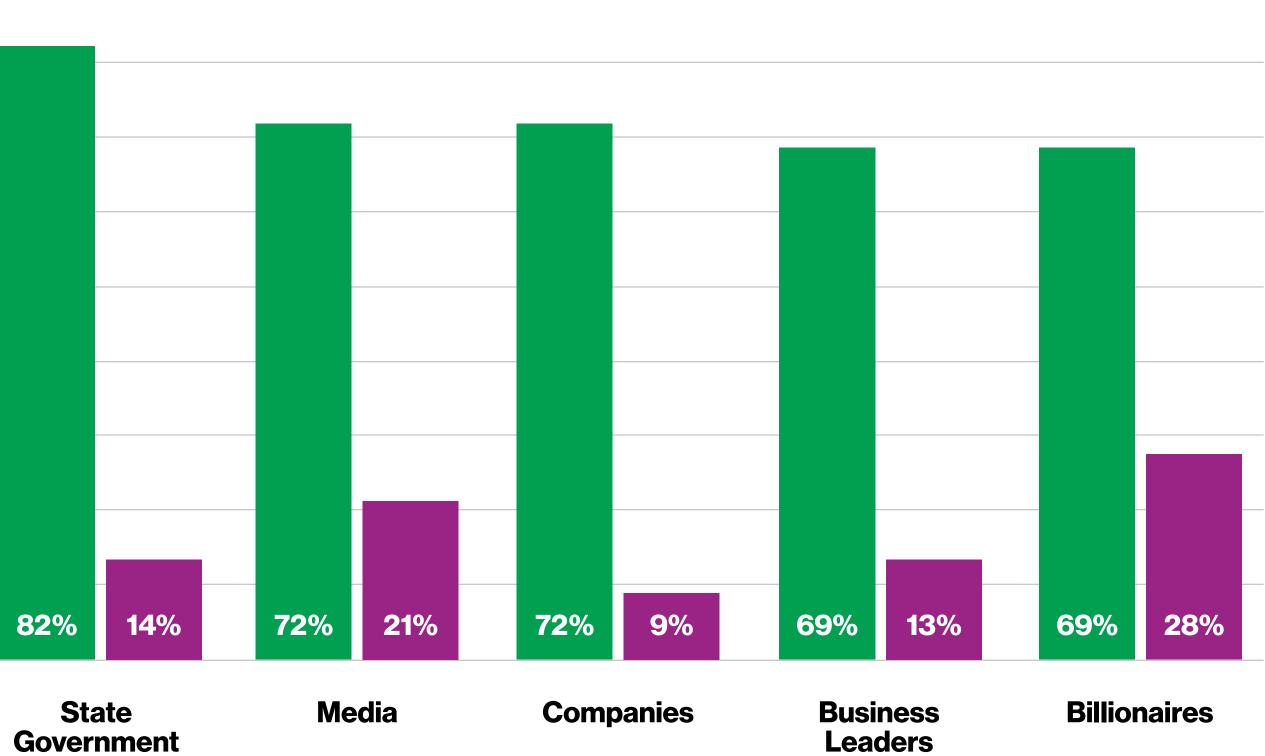
Moderate + A lot of responsibility

No trust at all



**Federal** Government

Source: The Good Study – January 2024 QUESTION: D3 - RESPONSIBILITY: In your opinion, how much responsibility do each the following have in doing more good' in the world today = A lot of responsibility + Moderate responsibility QUESTION: D4 - TRUST: And how much trust do you have that the following will do good by you? (A lot of trust + Somewhat trust) Sample: People 18+, n = 1,033



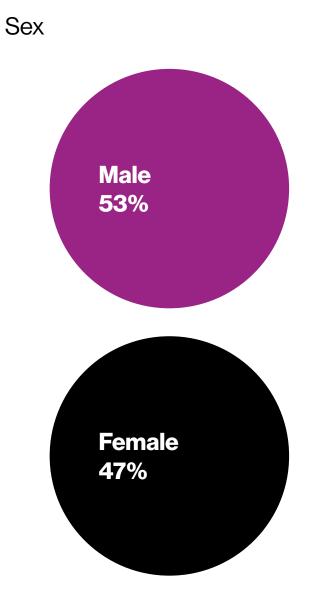


#### **People Profile**

# Trusting of institutions to do good

Australians that are most trusting of companies, governments and media

Source: The 2024 Good Study, January 2024 QUESTION: B1: IMPORTANT GOOD FACTORS: When you think about what makes a brand "good", how important are the following to you = Very important + Important Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

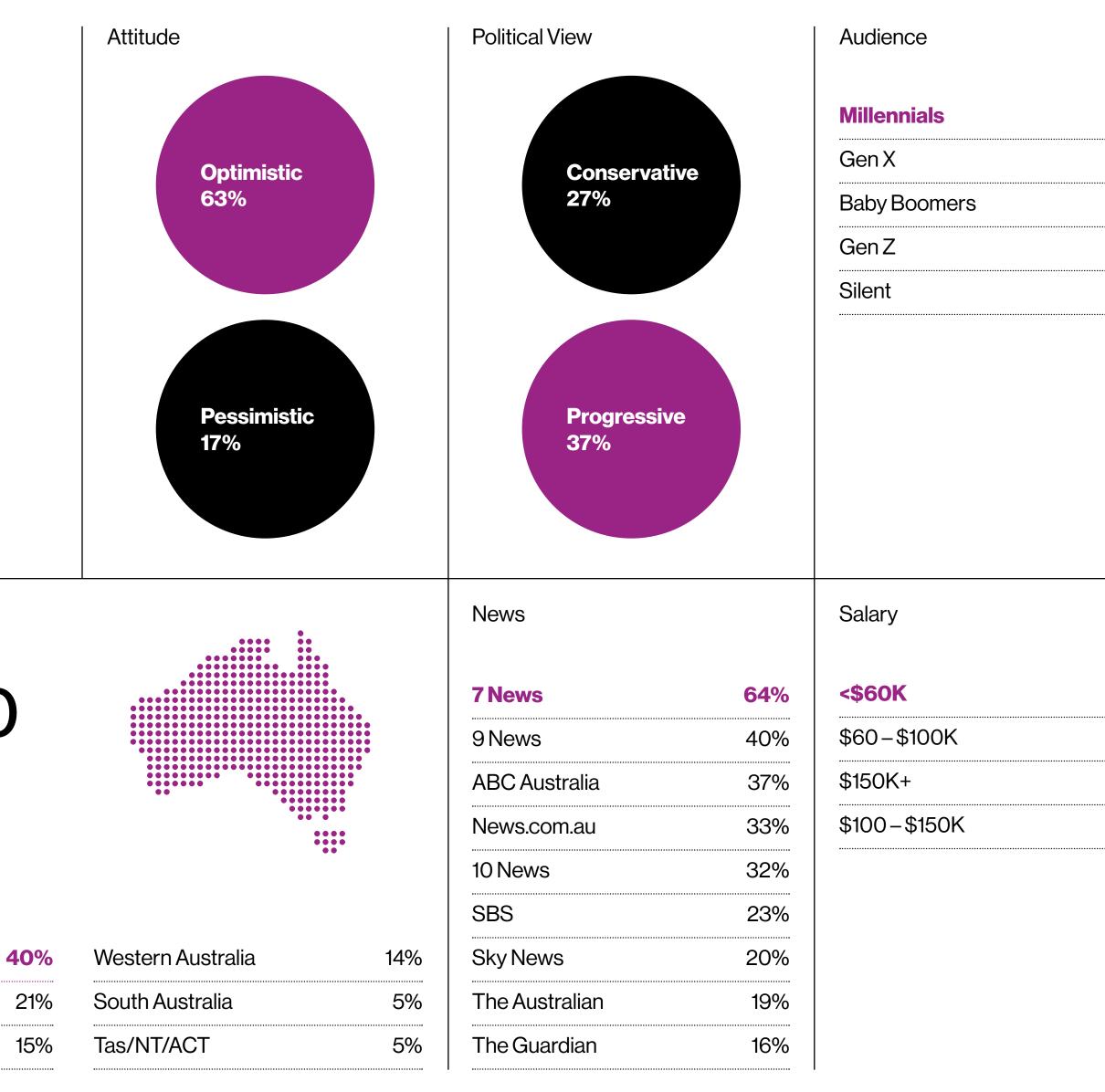


Population

#### **New South Wales**

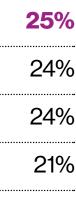
Victoria

Queensland









# Australia's relationship between money and brand good



## When it comes to brands making a positive impact, Australians are concerned with good business behaviours, not just initiatives and campaigns. And the majority of these are financially concerned.



# Australia's top 3 demonstrations of brand good.

## 1. Fair Pay

94% of Aussies want brands to pay employees and suppliers fairly.

**+11%** from 2022

## 2. Stable Employment

92% of Aussies want brands to provide stable and fair employment.

A new question that has skyrocketed into the top 3 replacing Anti-corruption

Source: The Good Study – January 2024

QUESTION: B4: FINANCIAL INTEGRITY - When it comes to taking actions concerning the people, financial integrity of a company and environment, how important are each of the following actions = Very important + Important Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

## 3. Pay Taxes

91% of Aussies want brands to pay the appropriate taxes in Australia.

+16% from 2022



## The importance that Australians put on brand acts has increased over the last two years. We see this across the top 10 most valued demonstrations of brand good.

Source: The Good Study - January 2024

QUESTION: B2, B3, B4 & B5: When it comes to taking actions concerning the environment, people, financial integrity of a company and society, how important are each of the following actions = Very important + Important Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

Fair pay	94% want brands to pay employees and supplies fairly.	+11% from 202
Stable employment	92% believe it's important for businesses to provide stable and fair employment.	new measure
Pay Taxes	91% want brands to pay the appropriate taxes in Australia.	+16% from 202
Anti-corruption	90% believe it's important to have a zero tolerance to corruption.	+11% from 202
Re-use, repair & recycle	89% believe it's important to re-use, repair, recycle and share resources to reduce impact.	+18% from 202
No Exploitation	89% want brands to ensure no one was exploited in the making of a product.	+15% from 202
Cleaner Water	88% support brands cleaning oceans and waterways.	+24% from 202
Reduce Plastics	87% advocate for brands to reduce the use of plastic.	+17% from 202
Fairness & Equity	87% want brands to create fairness and equity for all.	+16% from 202
Long-term Value	86% want brands to focus on creating long-term value over short-term profits.	new measure

Fallen out of the top 10 are:				
Lift Wellbeing	85% want brands to work to lift people's mental and physical wellbeing.	+25% from 20		
Education	81% want brands to help to provide learning and education facilities for all.	+21% from 20		



### 2022 re 2022 2022 2022 2022

2022 2022 2022



## When we look closer, six of the top 10 most valued demonstrations of brand good are financially concerned.

Source: The Good Study – January 2024 QUESTION: B2, B3, B4 & B5: When it comes to taking actions concerning the environment, people, financial integrity of a company and society, how important are each of the following actions = Very important + Important Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

Fair pay	94% want brands to pay employees and supplies fairly.	+11% from 20
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Fallen out of the top 10 are:				
Lift Wellbeing	85% want brands to work to lift people's mental and physical wellbeing.	+25% from 20		
Education	81% want brands to help to provide learning and education facilities for all.	+21% from 20		





2022



2022 2022 2022





2022

## **Australians value** action around equity and financial integrity over initiatives that focus on social and environmental causes.

Source: The 2024 Good Study – January 2024 QUESTION: B1: IMPORTANT GOOD FACTORS: When you think about what makes a brand "good", how important are the following to you = (Very important + Important Sample: People 18+, n = 1,033

of Australians believe a brand is good if it treats people respectfully and fairly, up from 82% in 2022.

judge the goodness of a brand according to its financial integrity, up from 78% in 2022.

This sits significantly ahead of:

Environmental good, 77%

Societal good, 77%



## **This stronger** focus on financial good could be influenced by our current economic outlook.

Source The 2024 Good Study – January 2024 QUESTION: A1 FINANCIAL STATUS – How would you describe your current financial situation, and that of your family's, compared to this time a year ago = Much worse off + Slightly worse off QUESTION: A3 AUSTRALIAN ECONOMY NEXT YEAR - How do you think the economic situation of Australia will be over the next 12 months = Extremely optimistic + Optimistic Sample: People 18+, n = 1,033

Personal **Outlook** 

**National Outlook** 

## of Australians believe they are slightly or much worse off financially compared to a year ago.

of Australians feel they'll be slightly to much worse off when looking into their financial future.

of Australians feel pessimistic about the economic outlook of Australia over the next 12 months.

of Australians believe the economic situation of Australia will decline over the next 12 months.







## And this financial lens influences our purchase decision drivers.

**Price has increased by 6% from 2022** 

**Price** 

**Product /** 

Suit my ne

**They treat** 

They conc

**Product p** 

Well-know

They do g

Accessibi

They do g

I always b

Source: The 2024 Good Study – January 2024 QUESTION: E8 – When considering brands to buy products/ services from, please rank the following factors from most important (1) through to least importance (11) to you? Sample: People 18+, n = 1,033Reference: The Good Study, October 2022.

#### Australia's 2024 Consideration List

	64%	+6% from 2022	]
/ Service Quality	58%	+8% from 2022	Consisten rank acros ALL gener
needs	43%	-1% from 2022	
at people respectfully and fairly	20%	+5% from 2022	Gen Z is the cohort the
nduct themselves with financial integrity	19%	new measure	rank in 4tl sits in 7th
perks (free shipping, rewards program)	18%	new measure	scale
wn brand	18%	new measure	
good for the world	vorld 16% new measure		
oility	16%	-3% from 2022	
good for society	15%	-4% from 2022	
buy this brand	13%	-6% from 2022	

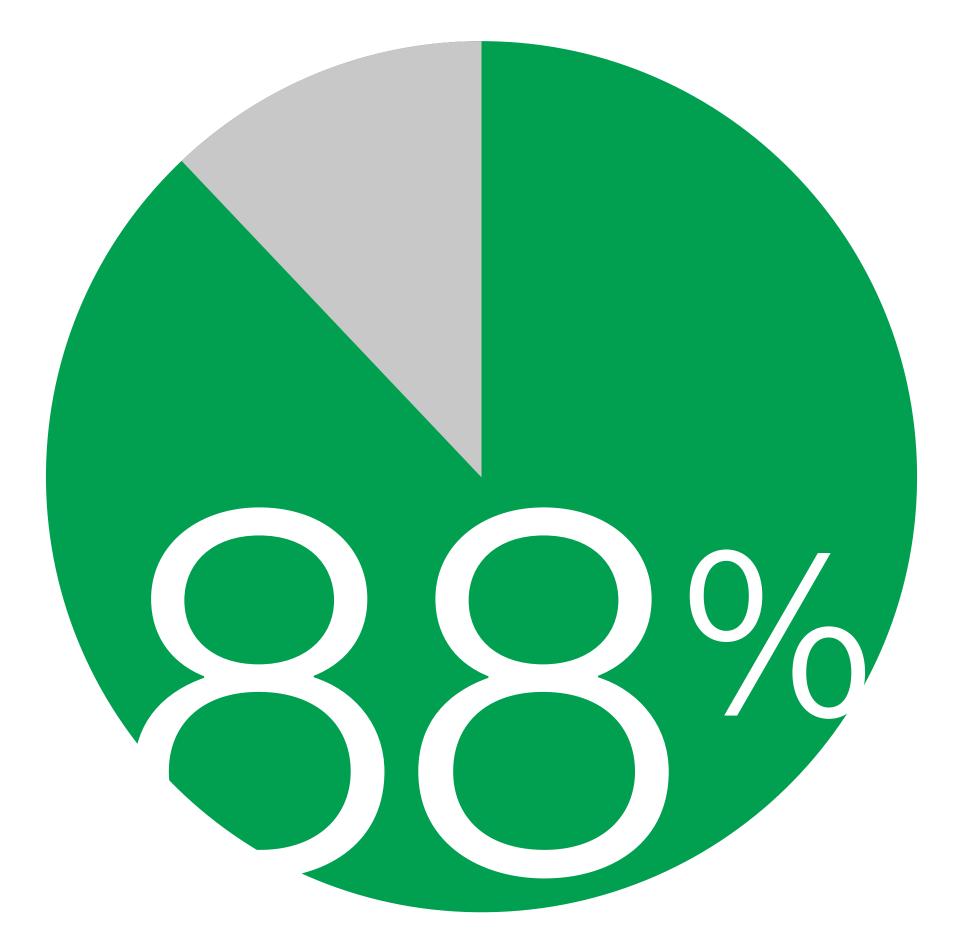






## While Aussie's want to do good and support causes they care about, there are barriers.

Source: The Good Project II - January 2024 QUESTION: C5 - BARRIERS TO SUPPORT - Which of the following, if any, get in the way of supporting the causes you care about? Sample: People 18+, n = 1,033



of Australians say at least one barrier exists to supporting the causes they care about



## 42% of Aussies tip cost factors as the biggest barrier.

**Cost factors have risen from** number 3 and number 4 from 2022.

Source: The Good Project II – January 2024 QUESTION: C5 - BARRIERS TO SUPPORT - Which of the following, if any, get in the way of supporting the causes you care about? Sample: People 18+, n = 1,033Reference: The Good Study, October 2022.

I'm trying to minimise my purchases overall

#### 42%

I'm sceptical of the legitimacy of the company's intentions

#### 41%

It's more expensive to support certain causes

#### 41%

I'm not always sure what causes companies are supporting

39%

I have other things to prioritise

30%

My actions won't make enough of an impact

20%

I don't know where to start

16%

Companies that are cause-related don't make products or service that perform well

#### 14%

Nothing gets in the way of supporting the causes I care about

12%

It's less convenient





## **Scepticism sits very** close behind at 41% suggesting a need for brands to be more transparent and authentic around causes.

Scepticism has fallen from number 2 and **Consumer Knowledge has fallen from number 1** since 2022.

Source: The Good Project II - January 2024 QUESTION: C5 - BARRIERS TO SUPPORT - Which of the following, if any, get in the way of supporting the causes you care about? Sample: People 18+, n = 1,033

I'm trying to minimise my purchases overall

42%

I'm sceptical of the legitimacy of the company's intentions

41%

It's more expensive to support certain causes

41%

I'm not always sure what causes companies are supporting

39%

I have other things to prioritise

30%

My actions won't make enough of an impact

20%

I don't know where to start

16%

Companies that are cause-related don't make products or service that perform well

14%

Nothing gets in the way of supporting the causes I care about

12%

It's less convenient





## Interestingly, there are generational nuances to these barriers.

Source: The 2024 Good Study – January 2024 QUESTION: C5 - BARRIERS TO SUPPORT - Which of the following, if any, get in the way of supporting the causes you care about? Sample: People 18+, n = 1,033

Cos

It's more expensive certain causes

I'm not always sure companies are sup

I'm sceptical of the the company's inter

I'm trying to minimis overall

It's less convenient

I don't know where

I have other things

My actions won't ma of an impact

Companies that are products or service

Nothing gets in the causes I care about

ost impacts younger generations						Older generations are sceptical and need more information
	Gen Z	Millennials	Gen X	Baby Boomers	Silent Generation	
e to support	- 41%	42%	44%	38%	32%	
e what causes pporting	36%	33%	36%	47%	54% -	_
e legitimacy of entions	29%	39%	40%	48%	49% -	
nise my purchases	43%	41%	43%	41%	43%	
nt	13%	14%	12%	8%	6%	
e to start	18%	22%	16%	8%	10%	
s to prioritise	26%	32%	32%	27%	35%	
make enough	21%	23%	16%	20%	21%	
re cause-related don't make ce that perform well	10%	17%	12%	14%	12%	
e way of supporting the ut	9%	8%	13%	16%	18%	
Millennials feel more ov and don't know wh					won't let an	nd Silent Generation ything get in the way of causes they care about





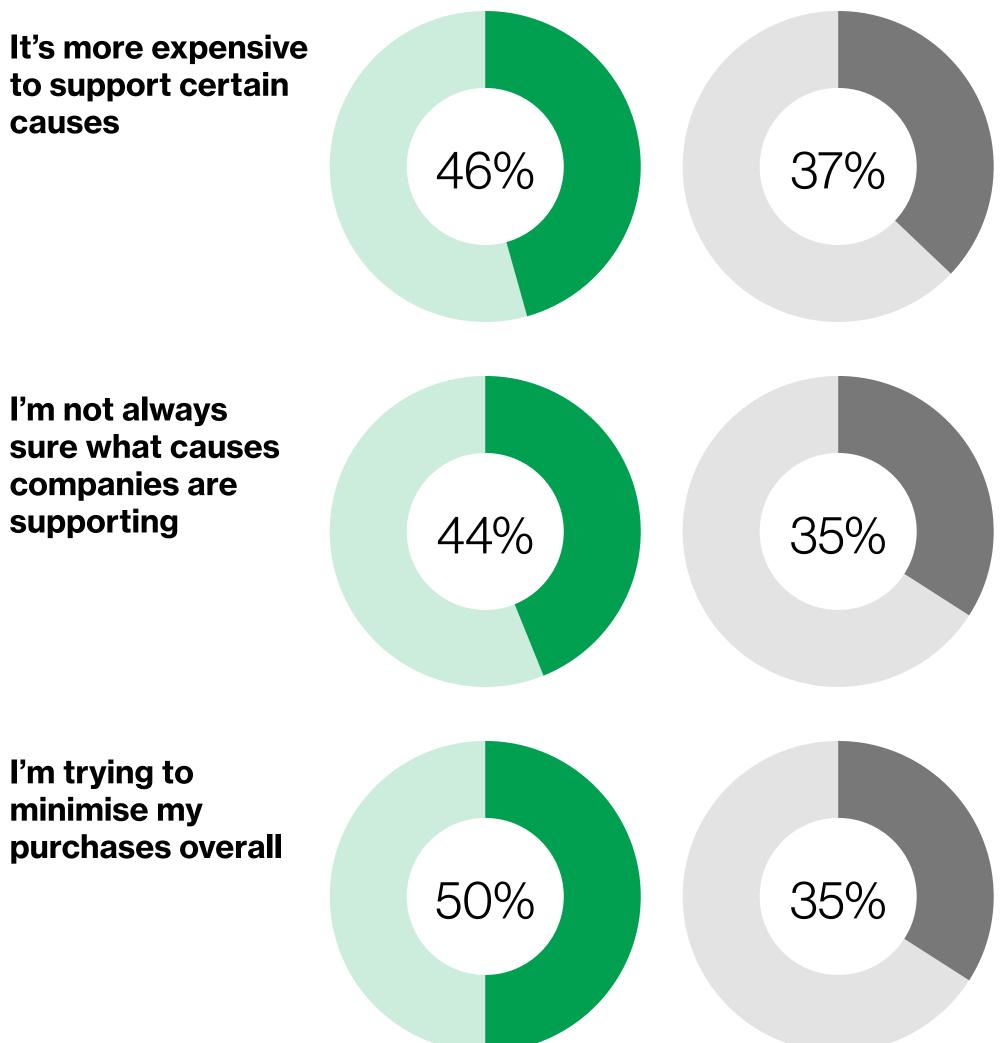
## And there are some clear differences between the sexes.

causes

Women

Men

Source: The 2024 Good Study – January 2024 QUESTION: C5 - BARRIERS TO SUPPORT - Which of the following, if any, get in the way of supporting the causes you care about? Sample: People 18+, n = 1,033



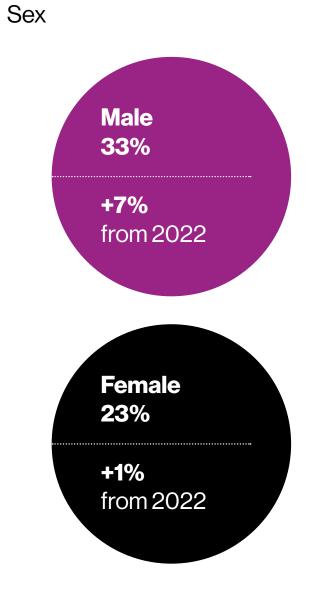


**People Profile** 

# Unlikely to pay to

Australians least likely to pay more for brands doing good

Source: The 2024 Good Study, January 2024 QUESTION: B1: IMPORTANT GOOD FACTORS: When you think about what makes a brand "good", how important are the following to you = (Very important + Important Note: Neutral respondents not counted Sample: People 18+, n = 1,033Reference: The Good Study, October 2022.

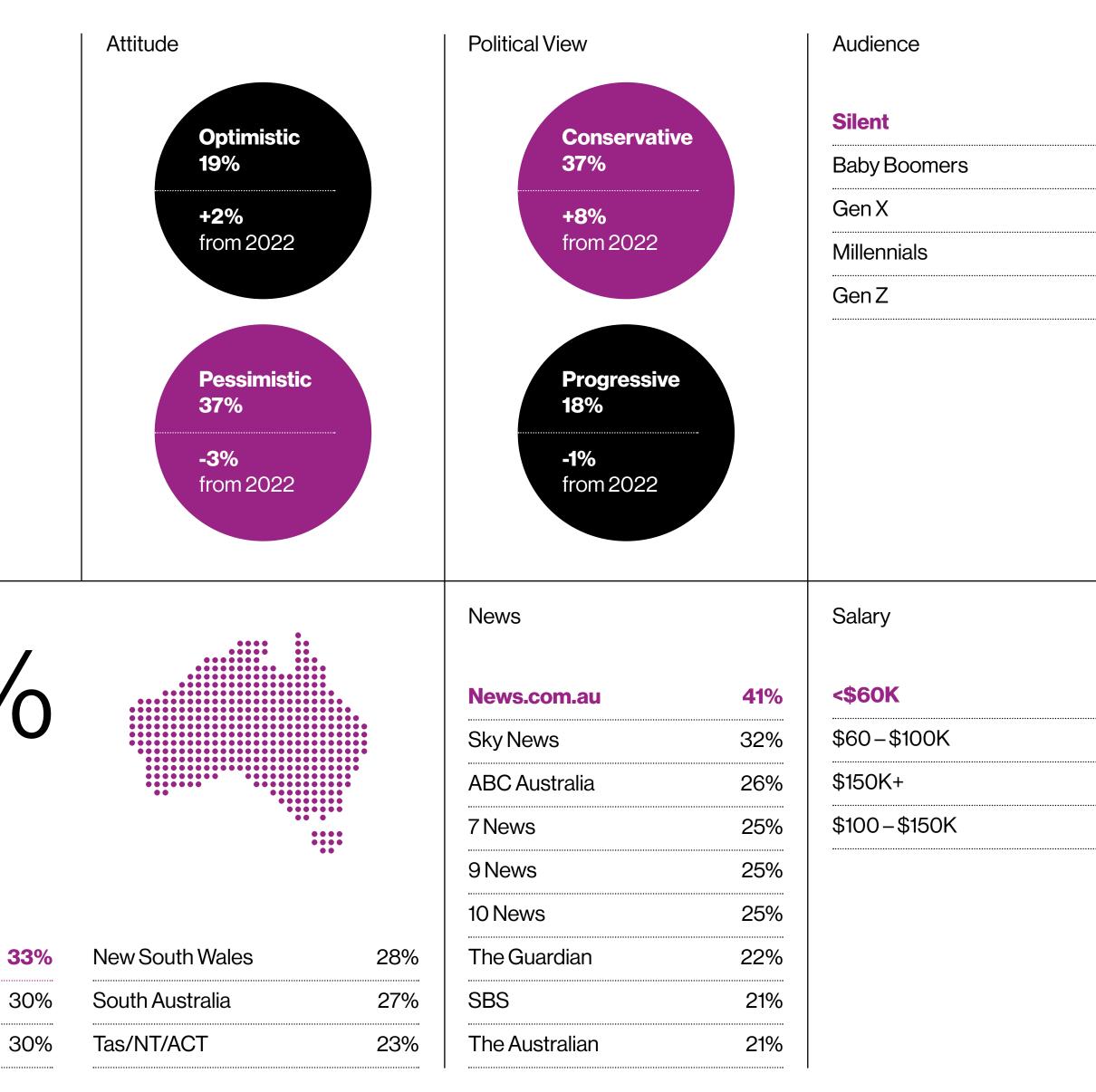


Population

#### Western Australia

Queensland

Victoria











Being good vs. being political



## Some brands have entered the political arena in recent years and have been met with mixed response. This study shows why – Australian generations are divided on this issue.



# Although

of Australians believe it is important for brands to be doing some form of good in the world today, Australians see a difference between brands doing good and being political.

Source: The Good Project II – January 2024

QUESTION: B1: IMPORTANT GOOD FACTORS: When you think about what makes a brand "good", how important are the following to you = Very important + Important) QUESTION: E10: ACTION STATEMENTS – To what extent do you agree or disagree with each of the following statements about businesses = Strongly agree + Agree Sample: People 18+, n = 1,033

## Only 300/0/0

of Australians believe that brands should take a position on social and political issues, while 61% do not.



The Good Study: What good is doing good?



## **Should brands** take a position on social and political issues?

### **39% of Aussies agree**

Source: The Good Project II - April 2024

QUESTION: Why do you believe brands should take a position on political and social issues? QUESTION: Why do you believe brands should not take a position on political and social issues? Sample: People 18+, n = 500

It is important that brands take a position on political and social issues, because it can create movement, awareness and positive change. Gen Z, NSW

It shows they don't just care about their profits. Millennial, QLD

If brands are talking about the issues, then others will as well. **Brands help contribute to the** conversation. Gen X, WA

Because people take notice of what big brands say and do. Gen Z, VIC

It shows us their beliefs and value. Millennial, SA

Social issues yes but not political. Millennial, NSW

Maybe not political issues but definitely social issues. Silent Generation, NSW







The Good Study: What good is doing good?



## **Should brands** take a position on social and political issues?

## 61% of Aussies disagree

Source: The Good Project II - April 2024

QUESTION: Why do you believe brands should take a position on political and social issues? QUESTION: Why do you believe brands should not take a position on political and social issues? QUESTION: Many people say they'll avoid or even boycott a brand that is not doing good, why do you think that is? Sample: People 18+, n = 500

They should focus on meeting the customer needs. Gen Z, NSW

**Brands should be politically** and socially impartial. Millennial, NSW

**Brands are generally just** pandering to a demographic. Stay in your lane. Millennial, NSW

**People are over brands** becoming woke. Millennial, QLD

When brands become political is when the boycotts happen. Millennial, QLD

I don't think doing good has to be political. Millennial, WA

This divides society and isolates people. It's the opposite of doing good. Gen X, SA

I think they should support issues but not be in the political arena. Gen X, QLD

Politics are best left to the politicians. Gen X, VIC

I boycott brands that are woke. **Baby Boomer, NSW** 



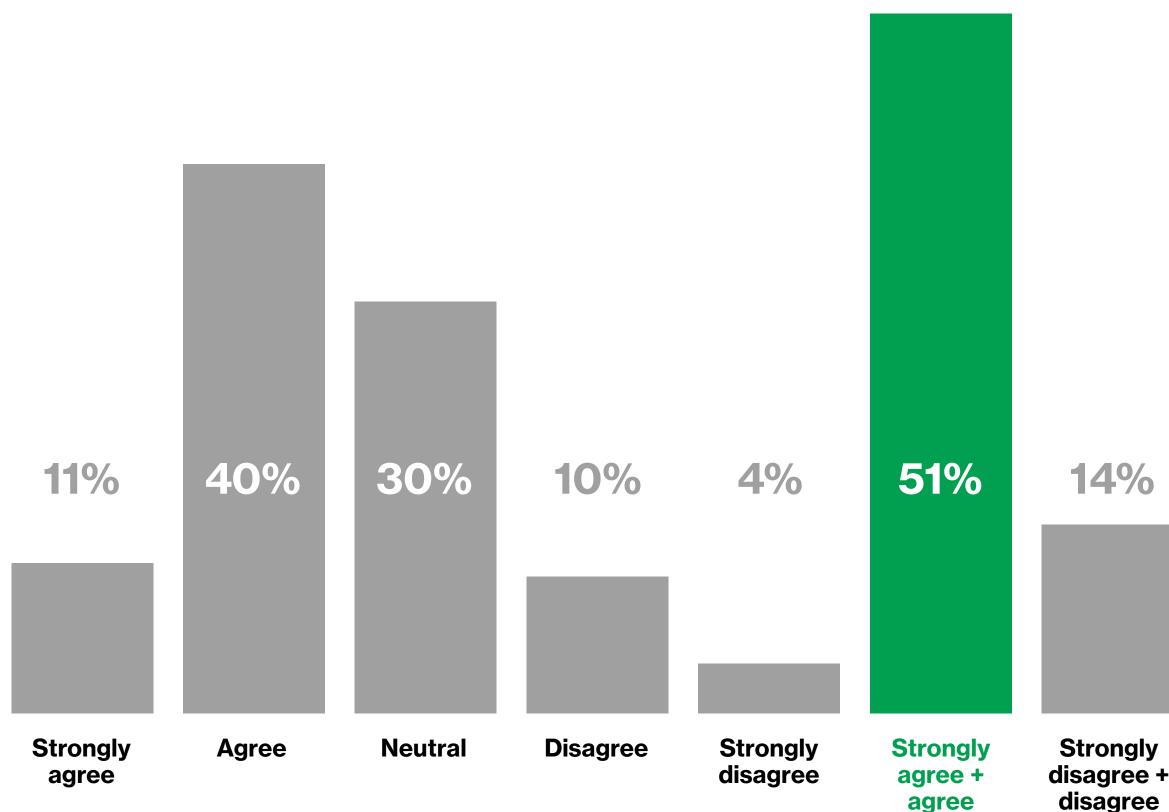


## Australians want brands to be authentic.

**Reflecting this, half** of Australians think corporates should only get involved in social and political matters if it reflects their purpose, values and products.

Source: The Good Project II – January 2024

QUESTION: E10: ACTION STATEMENTS - To what extent do you agree or disagree with each of the following statements about businesses = Strongly agree + Agree - Corporates should only get involved in social and political matters if it reflects their purpose, value and products Sample: People 18+, n = 1,033

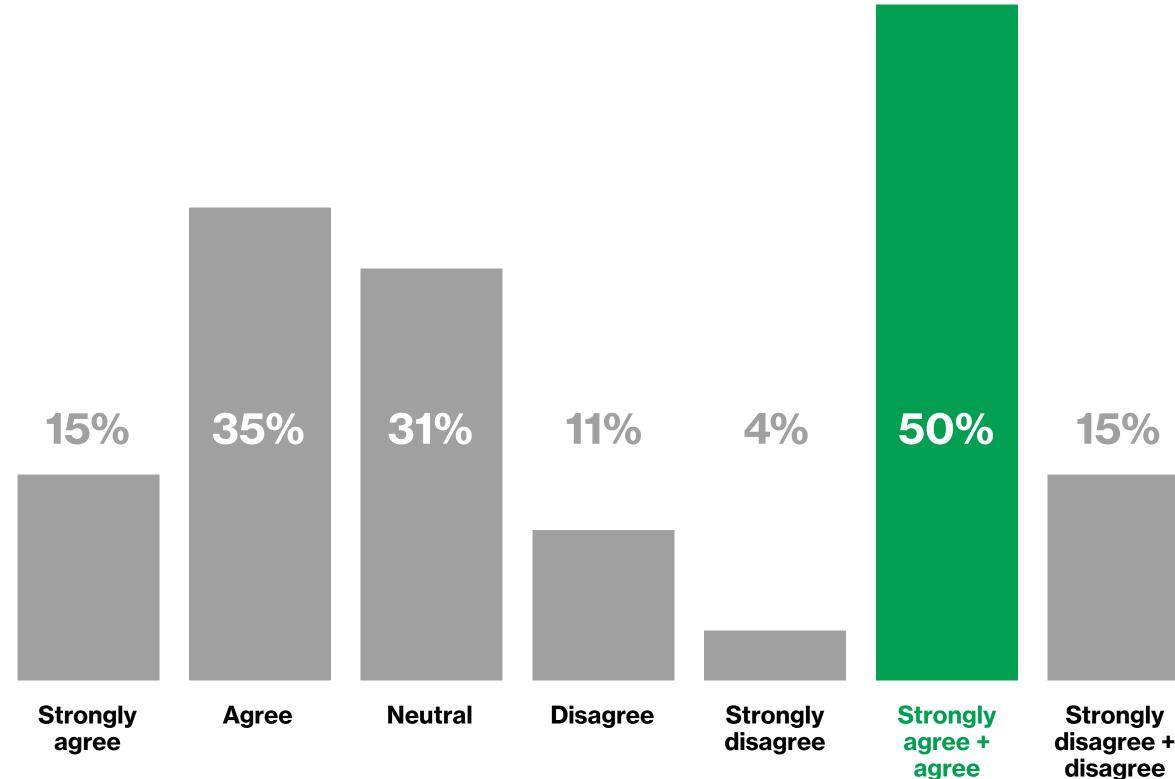






## Half of Australians would boycott a brand over its position in current wars and conflicts.

Source: The 2024 Good Study, January 2024 QUESTION: E9: ACTION STATEMENTS: I would boycott a brand if it doesn't do good. (Strongly agree + Agree). Sample: People 18+, n = 1,033







# The generational divide on this matter is significant.

I actively support brac conflicts and wars if t

I would boycott a brac conflicts and wars

I believe businesses a a position on social a

I believe corporates a and contribute to soc e.g. through marketin

Corporates should only get involved in social and political matters if it reflects their purpose, values and products

Source: The Good Project II – January 2024 QUESTION: E9. ACTION STATEMENTS – To what extent do you agree or disagree with each of the following statements about brands = STRONGLY AGREE + AGREE Sample: People 18+, n = 1,033

	Gen Z	Millennials	Gen X	Baby Boomers	Silent Genera
ands getting involved in current they're aligned to my beliefs	42%	39%	25%	20%	25%
and over its position in current	49%	54%	53%	47%	37%
and brands should develop and political matters	52%	45%	37%	29%	29%
and businesses should invest ocial and political matters, ing campaigns and/or donations	60%	56%	47%	36%	40%
only get involved in social and reflects their purpose, values	55%	53%	50%	50%	43%

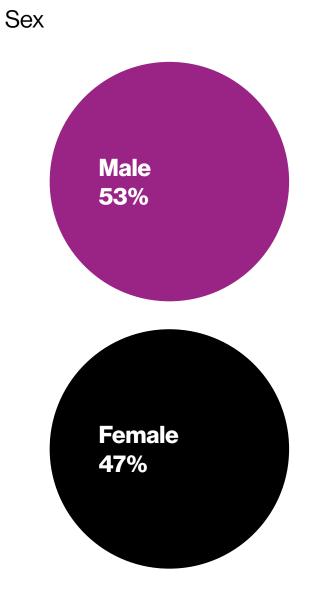


#### **People Profile**

## Positive of Brand Politicos

Australians that are most supportive of brands getting involved with political issues

Source: The 2024 Good Study, January 2024 FILTER: I believe companies should take a stand on social & political issues (Agree + Somewhat Agree). Note: Neutral respondents not counted Sample: People 18+, n = 1,033

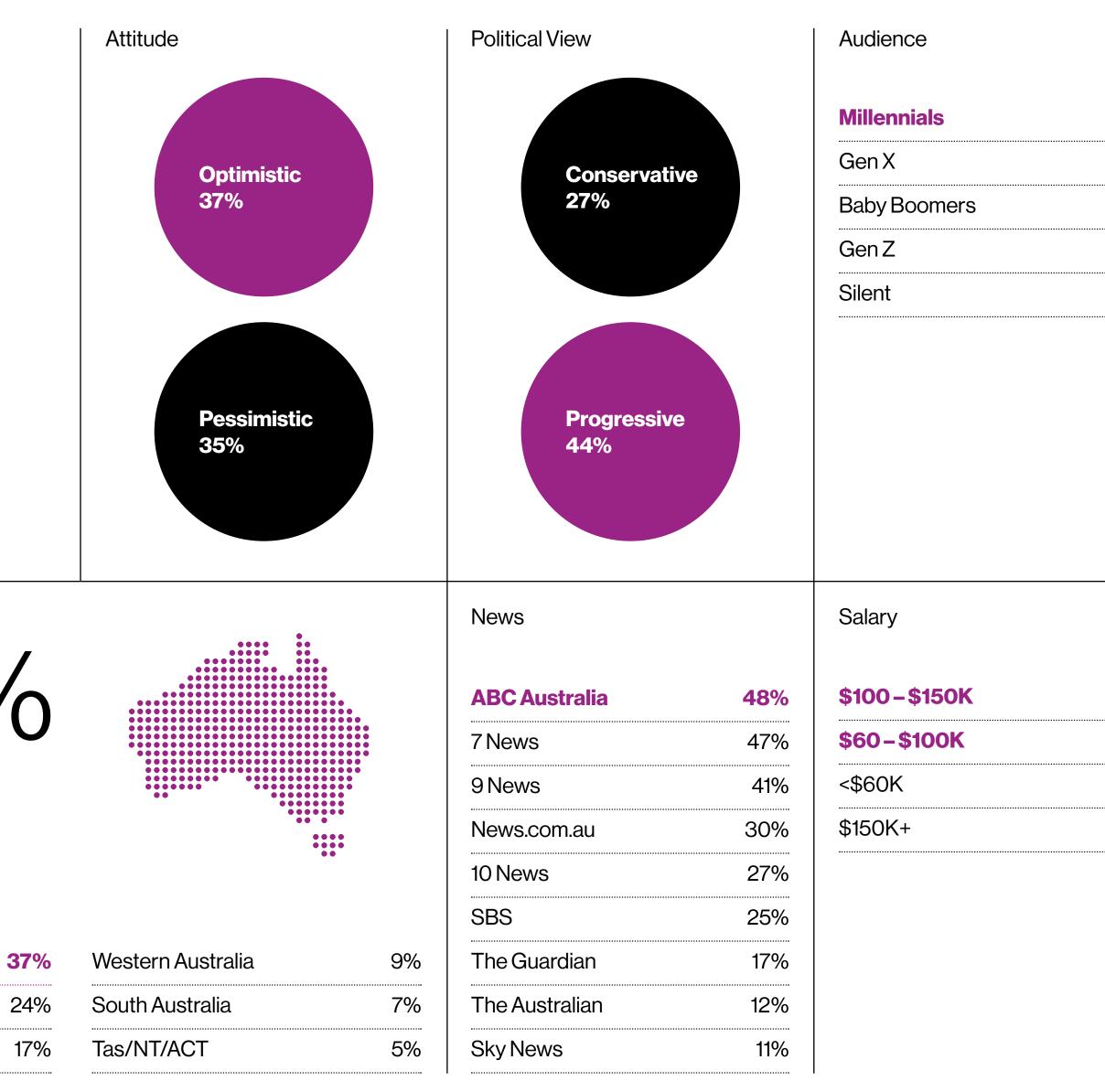


Population

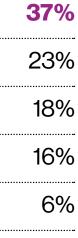
#### **New South Wales**

Victoria

Queensland









## The different

# sides of good



## Doing good isn't one thing, it's many and changes according to the values of your audience. There's a myriad of ways for brands to do good for people, communities, and the planet.



The Good Study: What good is doing good?



## Doing good isn't one thing, it's ....

Source: The Good Project II – April 2024 QUESTION: What does doing good mean to you in relation to brands? Sample: People 18+, n = 500

Doing the right thing when it comes to paying staff. Gen Z, WA

Making an effort to contribute to better outcomes that affect the world. Gen Z, NSW

Being a good corporate company by paying taxes, recycling products, and reducing their carbon footprint. Gen Z, NSW

**Paying workers fairly and caring for** the planet. Millennial, NSW

Being honest, being sustainable, keeping prices reasonable, and giving back to community. Millennial, WA

Paying fair wages and sharing the profits with the team. Gen X, QLD

Doing the right thing by employees, community and the environment. Gen X, NSW

Putting the customer, staff and environment before profits. **Baby Boomer, NSW** 

They're being honest and transparent. Baby Boomer, VIC

**Treating staff and suppliers well and** caring for the environment. Silent Generation, SA

**Keeping prices down and keeping** people in jobs. Silent Generation, VIC







## There are many pathways for brands to do good.

77%

**Doing good** for the environment

Source: The 2024 Good Study, January 2024 QUESTION: B1: IMPORTANT GOOD FACTORS: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033

Leo Burner X & UTS X Zenith

90%

Treating people respectfully and fairly



**Financial** integrity



Doing good for

society





When it comes to the environment, smarter use of materials is most important to Australians, along with a heightened sense of care for our oceans and waterways.



Source: The 2024 Good Study, January 2024 QUESTION: B2: GOOD FOR ENVIRONMENT: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033

Re-using, repairing, recycling and sharing resources to reduce impact

### 89%

**Clearing oceans and waterways** 

88%

**Reducing the use of plastic** 

87%

**Restoring nature** 

84%

Working to the protection of animals and plant life

84%

**Providing sustainable fishing practices** 

82%

Use renewable energy sources

78%

Taking action on climate change

73%

Ensures a green supply chain

73%

Making it possible to eat more plants and/or less meat

45%

the top 3 priorities





## Some of the biggest differences between this and our last study can be found when it comes to restoring nature and improving fishing practices.

Source: The 2024 Good Study, January 2024 QUESTION: B2: GOOD FOR ENVIRONMENT: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

	2022	2024	Difference	
Re-using, repairing, recycling and sharing resources to reduce impact	71%	89%	+18%	
Clearing oceans and waterways	64%	88%	+24%	
Reducing the use of plastic	70%	87%	+17%	
Restoring nature	47%	84%	+37%	-
Working to the protection of animals and plant life	55%	84%	+29%	-
Providing sustainable fishing practices	31%	82%	+51%	
Use renewable energy sources	_	78%	New measure	
Taking action on climate change	56%	73%	+17%	
Ensures a green supply chain	—	73%	New measure	
Making it possible to eat more plants and/or less meat	19%	45%	<b>+24%</b>	

• • • •

**NOTE:** Devastating **bushfires** and severe storms were occurring across Australia in the months prior to this survey



## Fairness and equity for all continues to come through as a dominant value for Australians.

Source: The 2024 Good Study, January 2024 QUESTION: B3: GOOD FOR PEOPLE: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033

Creating fairness and equality for all

#### 87%

Working to lift people's mental and physical wellbeing

86%

Enabling ways to reduce racism

82%

Enabling diversity, equality and inclusion

79%

Having disability-inclusion practices within its own organisation

78%

Enabling ways to reduce sexism

76%

Defending women's reproductive rights

73%

Having equal gender representation within it's own organisation

64%

Supporting the wellbeing and self-determination of Aboriginal and Torres strait Islander Peoples

64%



## **Defending women's** reproductive rights and reducing racism and sexism have seen the largest leaps of support.

Source: The 2024 Good Study, January 2024 QUESTION: B3: GOOD FOR PEOPLE: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033Reference: The Good Study, October 2022.

	2022	2024	Difference
Creating fairness and equality for all	71%	87%	+15%
Working to lift people's mental and physical wellbeing	69%	86%	+16%
Enabling ways to reduce racism	39%	82%	+37%
Enabling diversity, equity and inclusion	60%	79%	+19%
Having disability-inclusion practices within its own organisation	52%	78%	+26%
Enabling ways to reduce sexism	39%	76%	+37%
Defending women's reproductive rights	32%	73%	+40%
Having equal gender representation within its own organisation	46%	64%	+18%
Support the wellbeing and self- determination of Aboriginal and Torres Strait Islander Peoples		64%	New measure



## **Gen Z is most** passionate about these acts of good.

Source: The 2024 Good Study, January 2024 QUESTION: B3: GOOD FOR PEOPLE: When you think about what makes a brand "good", how important are the following to you? (Very important) Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

Creatir

Workin physica

Enablir

Enablir

Defend

Having within

Enablir

Having within

Suppor of Abo

. . . . . . . .

Net

	Gen Z	Millennials	Gen X	Baby Boomers	Silent Genera
ing fairness and equality for all	56%	45%	43%	42%	50%
ing to lift people's mental and cal wellbeing	53%	40%	40%	38%	38%
ling ways to reduce racism	46%	37%	31%	35%	42%
ling diversity, equity and inclusion	47%	39%	27%	27%	36%
nding women's reproductive rights	45%	35%	30%	28%	33%
g disability-inclusion practices n its own organisation	40%	33%	28%	30%	39%
ling ways to reduce sexism	42%	33%	28%	26%	30%
g equal gender representation n its own organisation	40%	32%	22%	23%	24%
ort the wellbeing and self-determination original and Torres Strait Islander Peoples	29%	29%	22%	17%	25%
	80%	73%	64%	62%	65%











## **Financial brand acts** are most important to Australians and reflect our collective concerns.



Source: The 2024 Good Study, January 2024 QUESTION: B4: FINANCIAL INTEGRITY: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033

Paying employees and suppliers fairly

#### 94%

**Providing stable and fair employment** 

92%

Paying the appropriate taxes in Australia

91%

Having a zero-tolerance approach to corruption

90%

Ensuring that no one was/is exploited in the making of a product

#### 89%

Focusing on long-term value over short-term profits

86%

Avoiding excessive CEO and executive pay

85%

Saving, borrowing and investing responsibly

82%

Taking a hit on profits and lowering the price of goods and service to help Australian with the cost of living

#### 78%

Working productively with trade unions

68%

Making donations to causes is a regular part of its business

60%



### Some of the new questions in this study have found instant, widespread support, such as providing stable and fair employment, focusing on long-term value over short-term profits, and avoiding excessive CEO pay.

Source: The 2024 Good Study, January 2024 QUESTION: B4: FINANCIAL INTEGRITY: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

	2022	2024	Difference
Paying employees and suppliers fairly	83%	94%	+11%
Providing stable and fair employment	_	92%	New measure
Paying the appropriate taxes in Australia	75%	91%	+16%
Having a zero-tolerance approach to corruption	79%	90%	+11%
Ensuring that no on was/is exploited in the making of a product	74%	89%	+15%
Focusing on long-term value over short-term profits	_	86%	New measure
Avoiding excessive CEO and executive pay		85%	New measure
Saving, borrowing, and investing responsibly	47%	82%	+35%
Taking a hit on profits and lowering the price of goods and services to help Australians with the cost of living	_	78%	New measure
Working productively with trade unions	_	68%	New measure
Making donations to causes is a regular part of its business	34%	60%	+26%



## When it comes to doing good for society, support for poverty reduction has skyrocketed to sit alongside education.

Source: The 2024 Good Study, January 2024 QUESTION: B5: GOOD FOR SOCIETY: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033

Investing in the local community

#### 83%

Supporting causes that work to end poverty

81%

Providing education and learning facilities for all

81%

Supporting human rights issues

81%

Actively stopping the poor treatment of marginalised communities

77%

Preventing and responding to incidents of racism or other conflicts between groups in the community

77%

Efforts that create social togetherness

73%

**Supporting First Nation Australians** 

60%



## **Doing good for** society saw significant uplifts across the board in comparison to our last study.

Source: The 2024 Good Study, January 2024 QUESTION: B5: GOOD FOR SOCIETY: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

	2022	2024	Difference
Investing in the local community	54%	83%	+29%
Supporting causes that work to end poverty	56%	81%	+25%
Providing education and learning facilities for all	60%	81%	+21%
Supporting human rights issues	53%	81%	+28%
Actively stopping the poor treatment of marginalised communities	43%	77%	+34%
Preventing and responding to incidents of racism or other conflicts between groups in the community	49%	77%	+28%
Efforts that create social togetherness	34%	73%	+39%
Supporting First Nation Australians	29%	60%	+31%

**NOTE: The failed Indigenous 'Voice to Parliament'** referendum was held in the months prior to the survey.



## **Investing in the local community** sits high in importance for **Millennials through** to the Silent Generation.

Investing in t

Supporting c

**Providing edu** 

Supporting h

**Actively stop** communities

**Preventing** and other conflic

Efforts that o

Supporting F

Source: The 2024 Good Study, January 2024 QUESTION: B5: GOOD FOR SOCIETY: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) Sample: People 18+, n = 1,033

	Gen Z	Millennials	Gen X	Baby Boomers	Silent Genera
the local community	78%	82%	81%	89%	88%
causes that work to end poverty	79%	82%	78%	82%	89%
ducation and learning facilities for all	83%	81%	77%	82%	83%
human rights issues	87%	83%	79%	77%	87%
pping the poor treatment of marginalised es	75%	77%	74%	76%	86%
and responding to incidents of racism or cts between groups in the community	77%	76%	76%	80%	80%
create social togetherness	74%	75%	71%	68%	76%
First Nation Australians	70%	65%	54%	52%	61%











#### %

#### %

#### 6

#### 0

# **Overall, acts** of good have higher appeal with females.



The brand valu environment w through its pro



The brand trea and equally



The brand con financial integ



The brand prio for society

Source: The 2024 Good Study, January 2024 QUESTION: B1: IMPORTANT GOOD FACTORS: When you think about what makes a brand "good", how important are the following to you? (Very important + Important / Very important only) Sample: People 18+, n = 1,033

Leo Burnet X & UTS X Zenith

	Very Important	AND Important	Very Important	ONLY
	Male	Female	Male	Female
ues doing good for the while satisfying your needs oducts/services	72%	82%	26%	36%
ats people respectfully	86%	94%	41%	55%
nducts itself with grity	84%	87%	39%	40%
orities doing good	73%	81%	24%	27%















## What matters most to the genders.

Women

Paying employees an

Providing stable and

Having a zero-tolerar to corruption

Paying the appropriat

Cleaning oceans and

Re-using, repairing, re resources to reduce

Creating fairness and

Ensuring that no one in the making of a pro

Reducing the use of

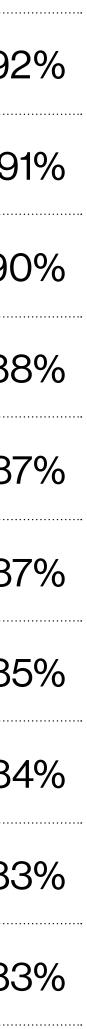
Working to lift people physical wellbeing

Source: The Good Study – January 2024 QUESTION: B2, B3 & B4: When it comes to taking actions concerning the people, financial integrity of a company and environment, how important are each of the following actions? (Very important + Important) Sample: People 18+, n = 1,033

## Men

and suppliers fairly	96%	Paying employees and suppliers fairly	92
d fair employment	95%	Paying the appropriate taxes in Australia	9
ance approach	93%	Providing stable and fair employment	90
ate taxes in Australia	91%	Having a zero-tolerance approach to corruption	88
nd waterways	91%	Re-using, repairing, recycling, and sharing resources to reduce impact	87
recycling, and sharing e impact	91%	Ensuring that no one was/is exploited in the making of a product	87
nd equity for all	91%	Cleaning oceans and waterways	85
e was/is exploited product	91%	Focusing on long-term value over short-term profits	84
f plastic	90%	Reducing the use of plastic	83
le's mental and	89%	Creating fairness and equity for all	83





## What matters most each generation.

Gen Z 1997 - 2009		Millennials		Gen X 1965 - 1980		Baby Boom 1946 - 1964	er	Silent Gen 1918 – 1945	
Paying employees and suppliers fairly	89%	Paying employees and suppliers fairly	94%	Paying employees and suppliers fairly	91%	Providing stable and fair employment	97%	Having a zero-tolerance approach to corruption	100
Re-using, repairing, recycling, and sharing resources to reduce impact	87%	Providing stable and fair employment	90%	Providing stable and fair employment	91%	Paying the appropriate taxes in Australia	97%	Paying employees and suppliers fairly	100
Supporting human rights issues	87%	Paying the appropriate taxes in Australia	88%	Paying the appropriate taxes in Australia	91%	Having a zero-tolerance approach to corruption	97%	Providing stable and fair employment	98
Creating fairness and equity for all	86%	Re-using, repairing, recycling, and sharing resources to reduce impact	87%	Having a zero-tolerance approach to corruption	90%	Paying employees and suppliers fairly	97%	Paying the appropriate taxes in Australia	98
Ensuring that no one was/is exploited in the making of a product	86%	Working to lift people's mental and physical wellbeing	86%	Re-using, repairing, recycling, and sharing resources to reduce impact	90%	Ensuring that no one was/is exploited in the making of a product	94%	Avoiding excessive CEO and executive pay	98

Source: The Good Study – January 2024

QUESTION: B2, B3 & B4: When it comes to taking actions concerning the people, financial integrity of a company and environment, how important are each of the following actions? (Very important + Important) Sample: People 18+, n = 1,033







## What matters most to those to the left and the right of the political divide.

Source: The Good Study – January 2024 QUESTION: B2, B3 & B4: When it comes to taking actions concerning the people, financial integrity of a company and environment, how important are each of the following actions? (Very important + Important) Sample: People 18+, n = 1,033

## Progressive Paying employees an Paying the appropria Reducing the use of Having a zero-tolera Providing stable and Re-using, repairing, resources to reduce Ensuring that no one in the making of a pr

Working to lift peopl physical wellbeing

Creating fairness ar

Cleaning oceans and

and suppliers fairly	96%
ate taxes in Australia	94%
f plastic	93%
ance approach to corruption	93%
d fair employment	93%
recycling, and sharing e impact	93%
e was/is exploited roduct	92%
le's mental and	91%
nd equity for all	90%
nd waterways	90%

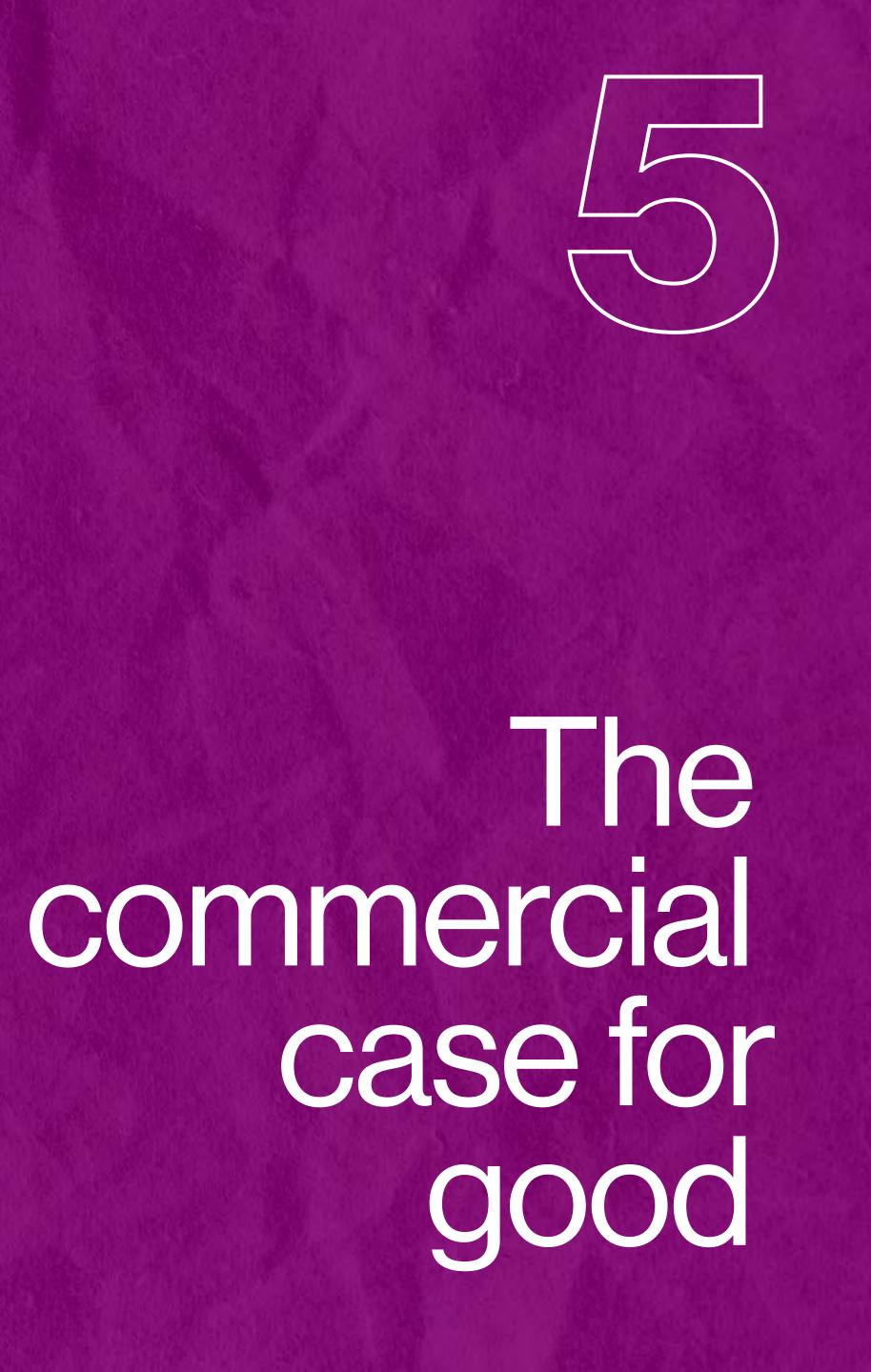
## Conservatives

irly	96%	Paying employees and suppliers fairly	9
stralia	94%	Providing stable and fair employment	9
	93%	Paying the appropriate taxes in Australia	9
to corruption	93%	Having a zero-tolerance approach to corruption	9
nt	93%	Ensuring that no one was/is exploited in the making of a product	9
sharing	93%	Cleaning oceans and waterways	8
ted	92%	Re-using, repairing, recycling, and sharing resources to reduce impact	8
	91%	Focusing on long-term value over short-term profits	8
	90%	Avoiding excessive CEO and executive pay	8
	90%	Creating fairness and equity for all	8
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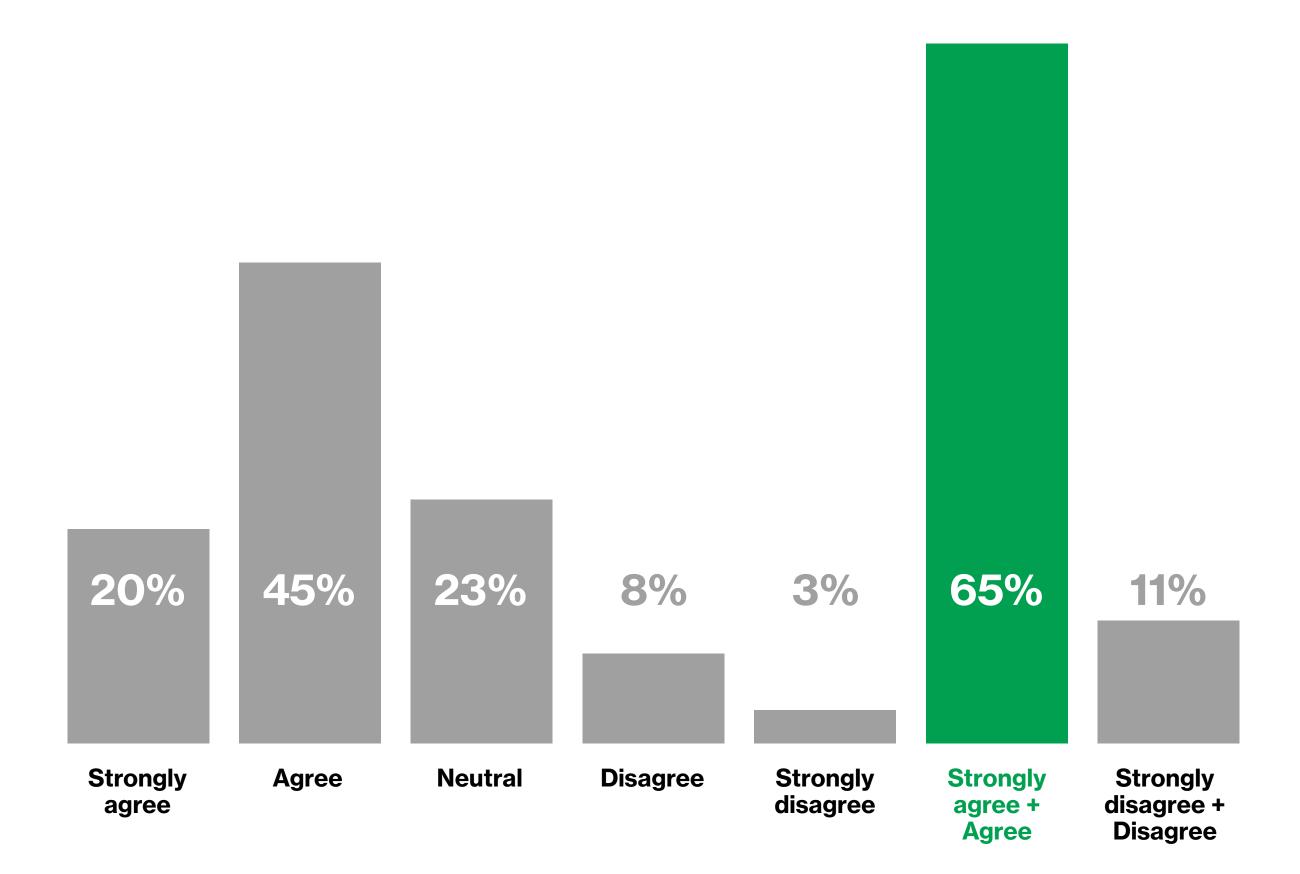


## Doing good can shape consumer behaviour and help to drive conversation through the funnel. Younger generations are more willing to advocate and pay a premium for brands that do good.



## 65% of Australians believe the role of business isn't just to make money, but to also have a positive impact on our society.

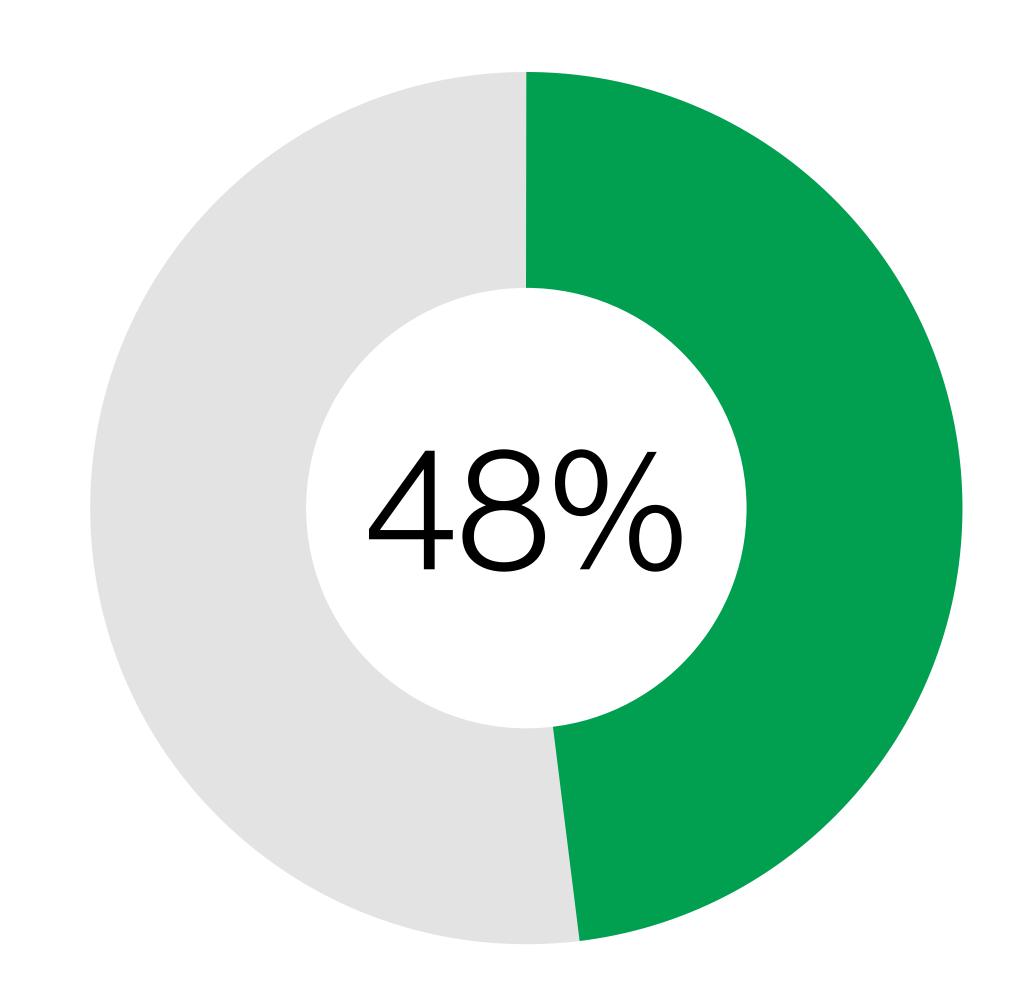
Source: The 2024 Good Study, January 2024 QUESTION: E10: CORPORATE STATEMENTS: I believe the role of business today isn't just to make money, but to also have a positive impact on our society. Sample: People 18+, n = 1,033





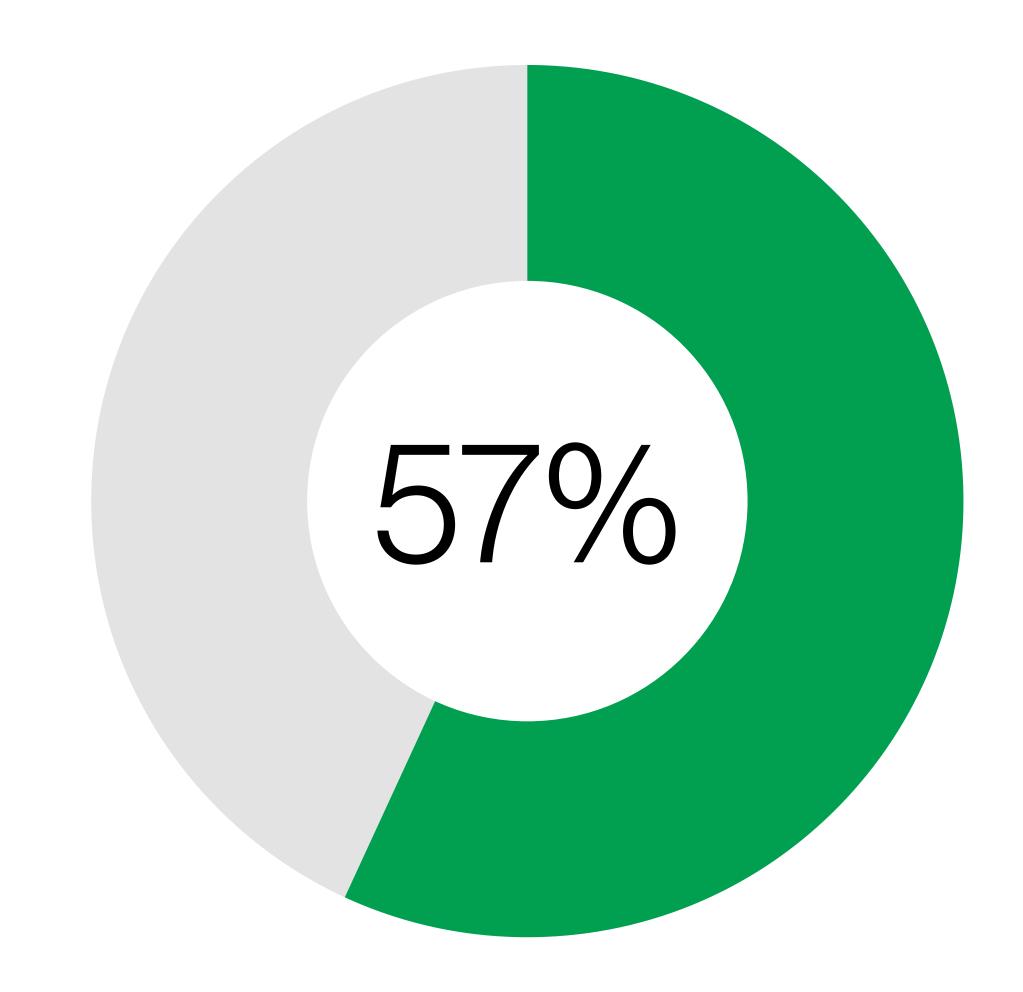
## Nearly half of **Australians believe** that the future belongs to brands that do good.

Source: The 2024 Good Study, January 2024 QUESTION: E9: ACTION STATEMENTS: In my opinion, the majority of brands that will exist in the future will be those that do good. (Strongly agree + Agree). Sample: People 18+, n = 1,033



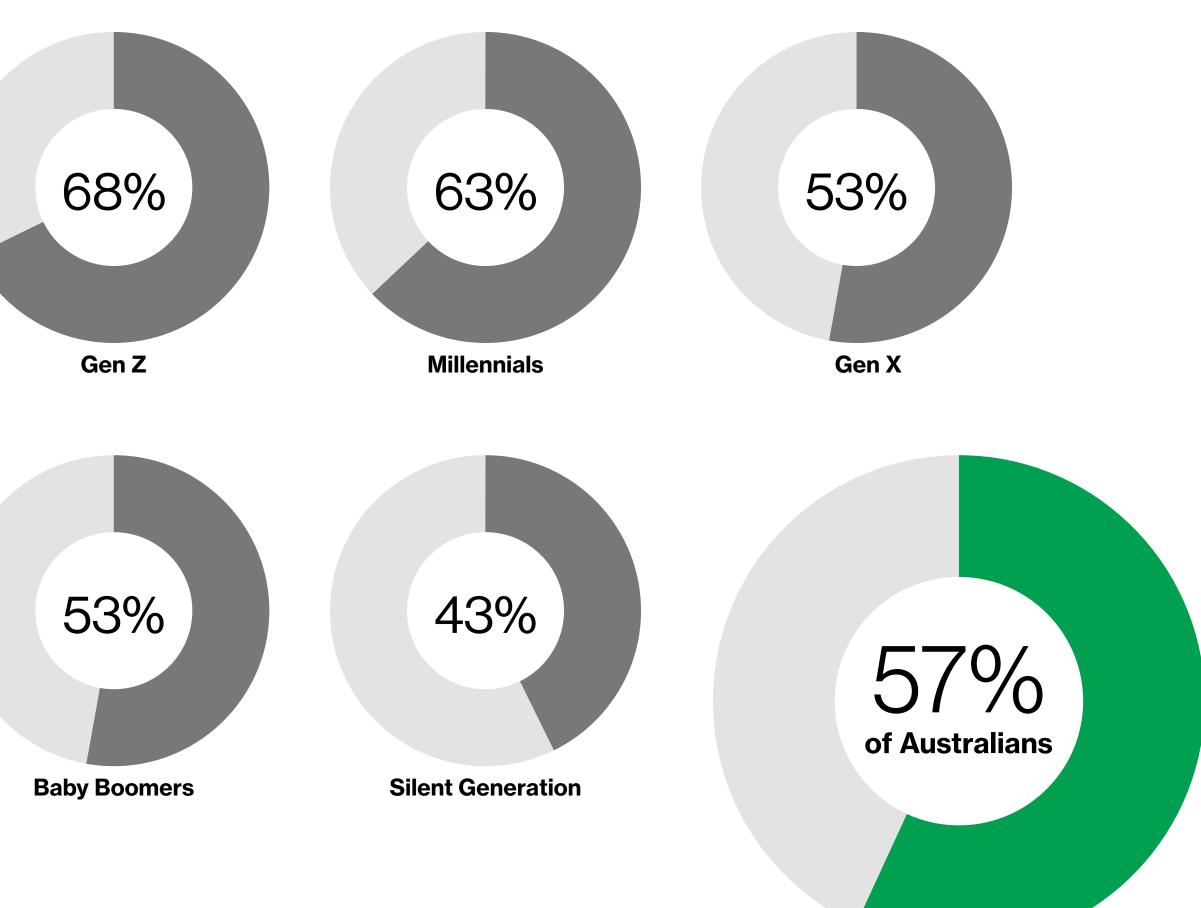


## More than half of **Australians try** their best to avoid brands that are not doing good.





## Younger generations more actively avoid brands that don't act with good conscience.

























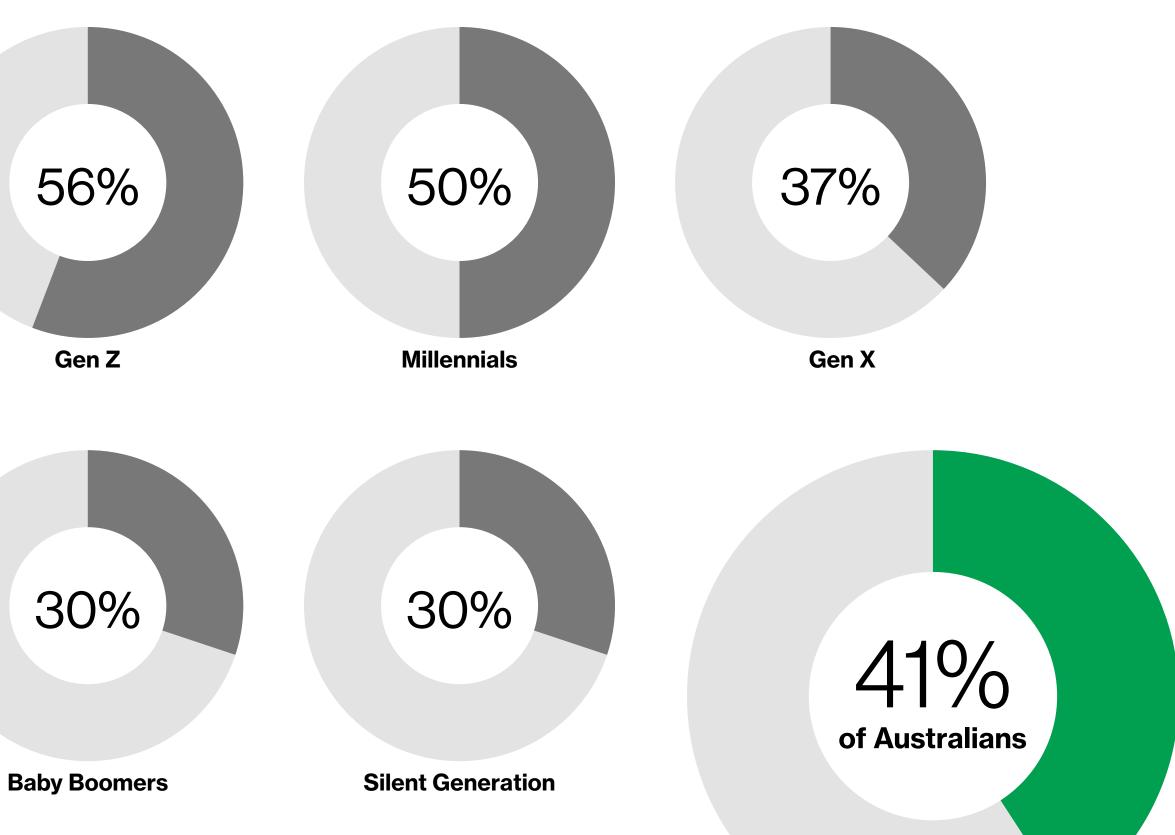








## Younger generations are also more inclined to research a brand before buying from them to gauge if they're making a positive impact.



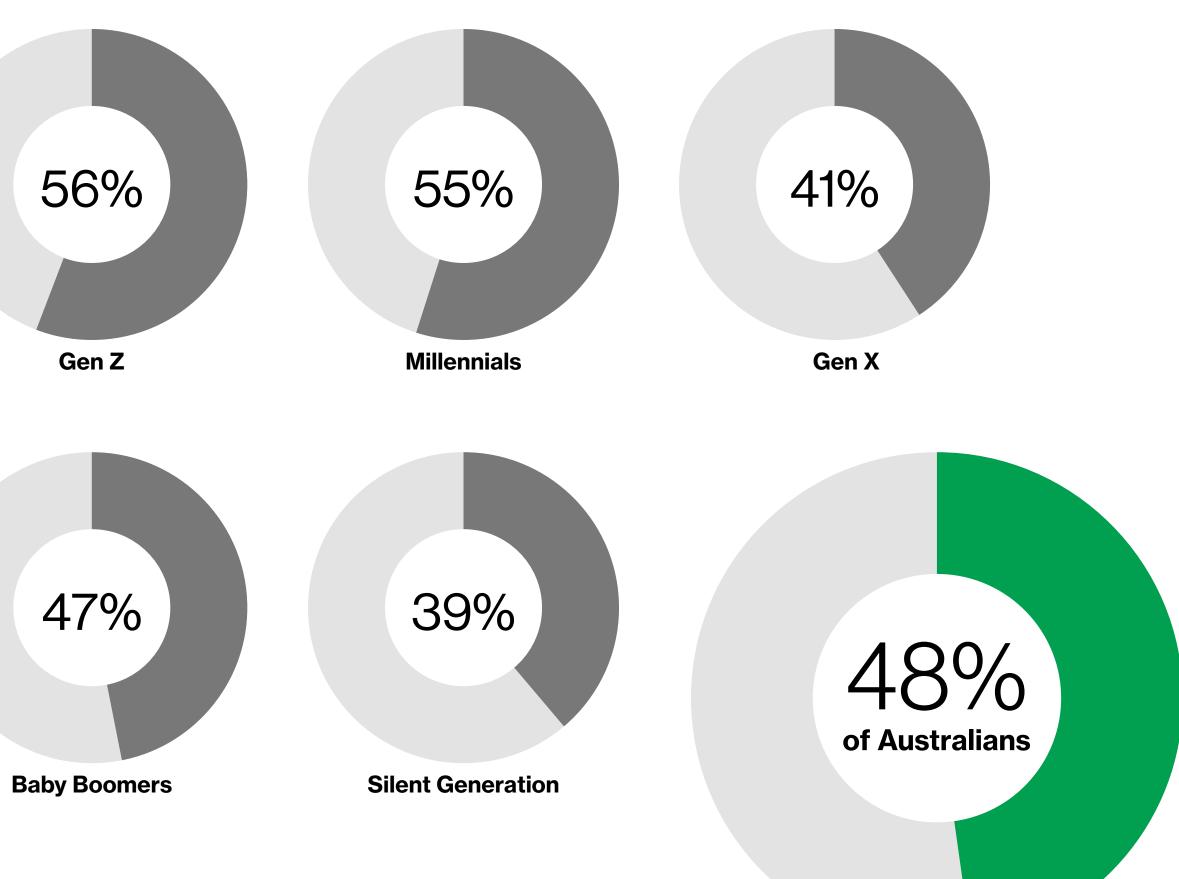






## **More than half** of Gen Z and **Millennials say** they'll boycott a brand if it's not doing good.

Source: The 2024 Good Study, January 2024 QUESTION: E9: ACTION STATEMENTS: I would boycott a brand if it doesn't do good. (Strongly agree + Agree). Sample: People 18+, n = 1,033









The Good Study: What good is doing good?



## **Aussies will** boycott a brand if it's not doing good in the world

Source: The Good Project II – April 2024 QUESTION: Many people say they'll avoid or even boycott a brand that is not doing good, why do you think that is? Sample: People 18+, n = 500

I want to support brands that are making the effort to do good for us and our planet.

Millennial, NSW

Why would you want to give a company money if they aren't using it in a way you support. Like if they don't align with my values I don't buy from them. Gen Z, NSW

**Protesting is a way of getting** brands to change their bad habits. Millennial, NSW

I think (boycotting a brand) is one of the only ways people feel they can make a difference. Millennial, VIC

I don't support unethical brands. Millennial, SA

I hate animal testing so I avoid those products that do harm. **Baby Boomer, NSW** 

**Brands receive back what they give** out. Boycotting is Karma! Gen Z, NSW



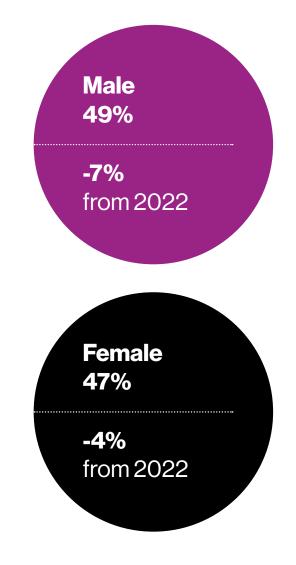


#### **People Profile**

## Consumer Optimists

Australians who believe that the future will be dominated by brands doing good

Sex



Population

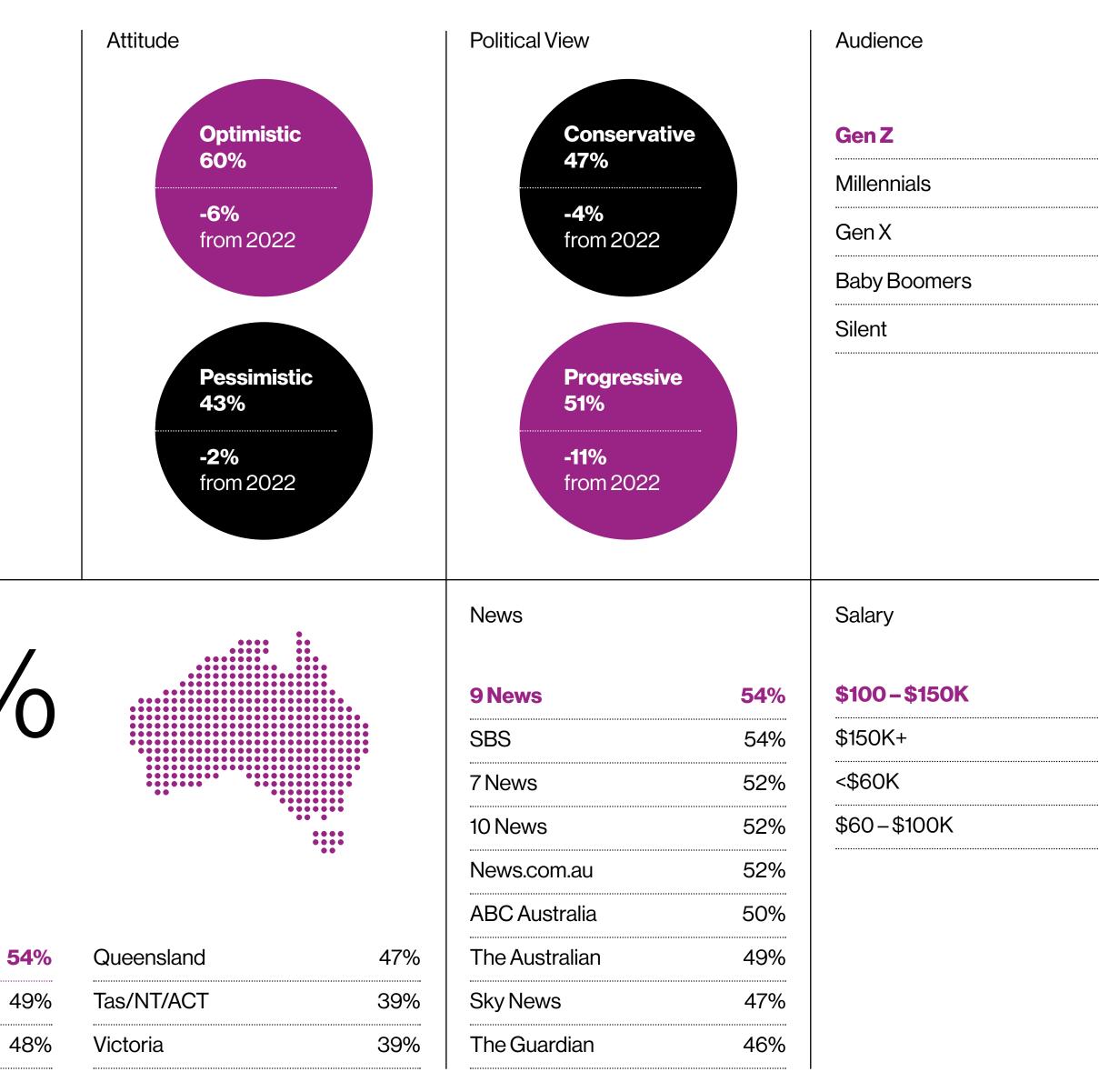
Source: The Good Study – January 2024

QUESTION: E9: ACTION STATEMENTS: When you think about what makes a brand "good", how important are the following to you = Very important + Important - In my opinion the majority of brands that will exist in the future will be those that do good. Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.

**New South Wales** 

Victoria

South Australia



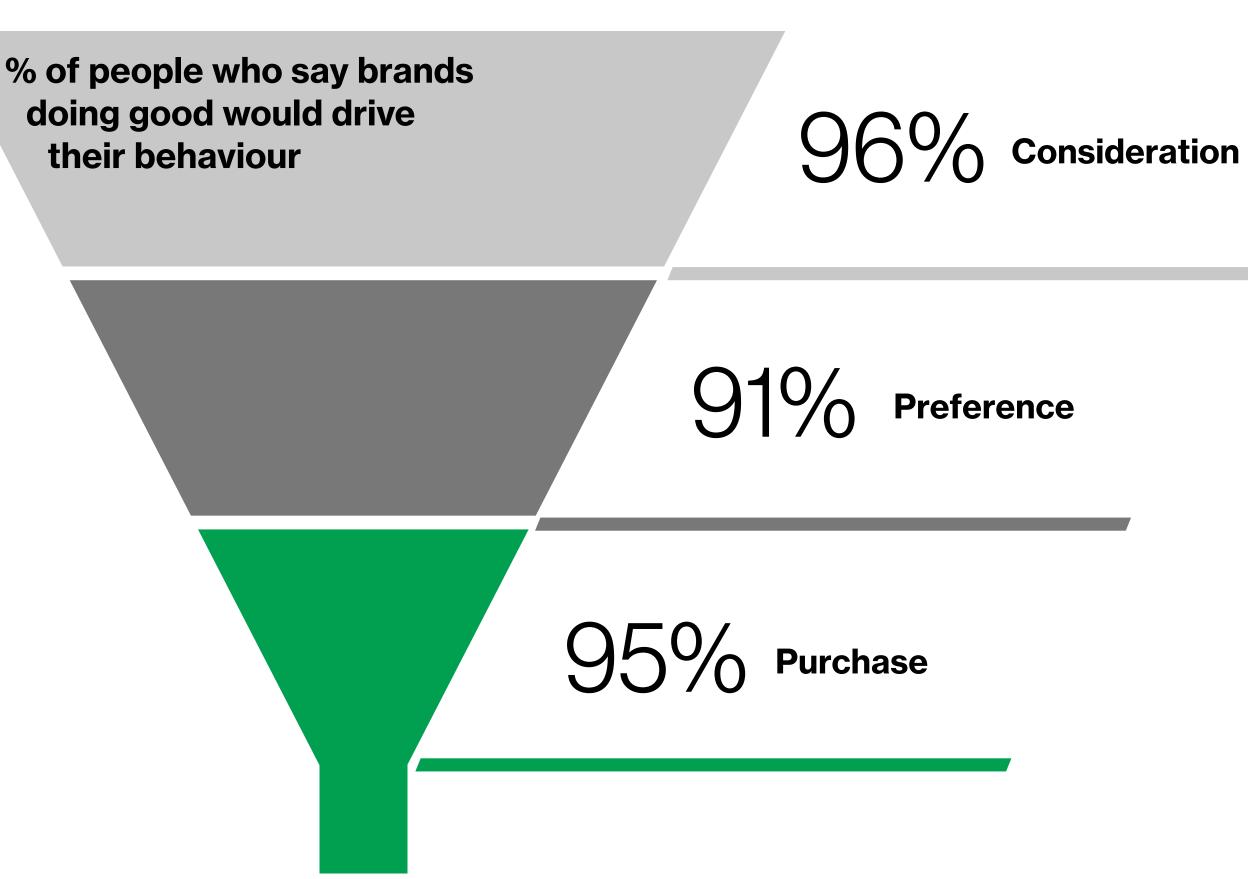






## It's no surprise that doing good has potential to shape behaviour throughout the funnel.

Source: The 2024 Good Study, January 2024 QUESTION: C1-C4: ACTION STATEMENTS: The impact on buyer behaviour for brands doing good across: environmental, people, financial and societal. Sample: People 18+, n = 1,033





## Doing good drives conversion across all generations.

% of people who say brands doing good would drive their behaviour

Source: The 2024 Good Study, January 2024 QUESTION: C1-C4: ACTION STATEMENTS: The impact on buyer behaviour for brands doing good across: environmental, people, financial and societal. Sample: People 18+, n = 1,033

	Gen Z	Millennials	Gen X	Baby Boomers	Silent Generation
Consideration	96%	96%	95%	96%	95%
Preference	94%	94%	89%	91%	88%
Purchase	95%	96%	93%	94%	93%





## Doing good creates brand differentiation and advocacy, particularly with younger generations, and helps to justify a price premium.

Mille

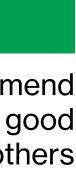
**Baby Bo** 

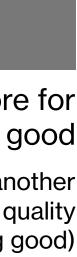
**Silent Gene** 

Source: The 2024 Good Study, January 2024 QUESTION: C1-C4: ACTION STATEMENTS: The impact on buyer behaviour for brands doing good across: environmental, people, financial and societal. Sample: People 18+, n = 1,033

Gen Z	92%	
	84%	
ennials	95%	
	78%	
Gen X	89%	
	63%	Would recomm
		a brand doing g to oth
oomers	87%	
	58%	
		Would pay more
eration	79%	brand doing g
	45%	(compared to and brand of equal qu that's not doing g
		that's not doing g







#### **People Profile**

# Voting with my wallet

Australians most likely to pay more for brands doing good

Source: The 2024 Good Study, January 2024 QUESTION: B1: IMPORTANT GOOD FACTORS: When you think about what makes a brand "good", how important are the following to you? (Very important + Important) NOTE: Neutral respondents removed Sample: People 18+, n = 1,033 Reference: The Good Study, October 2022.



**Female** 

Male

64%

-6%

from 2022

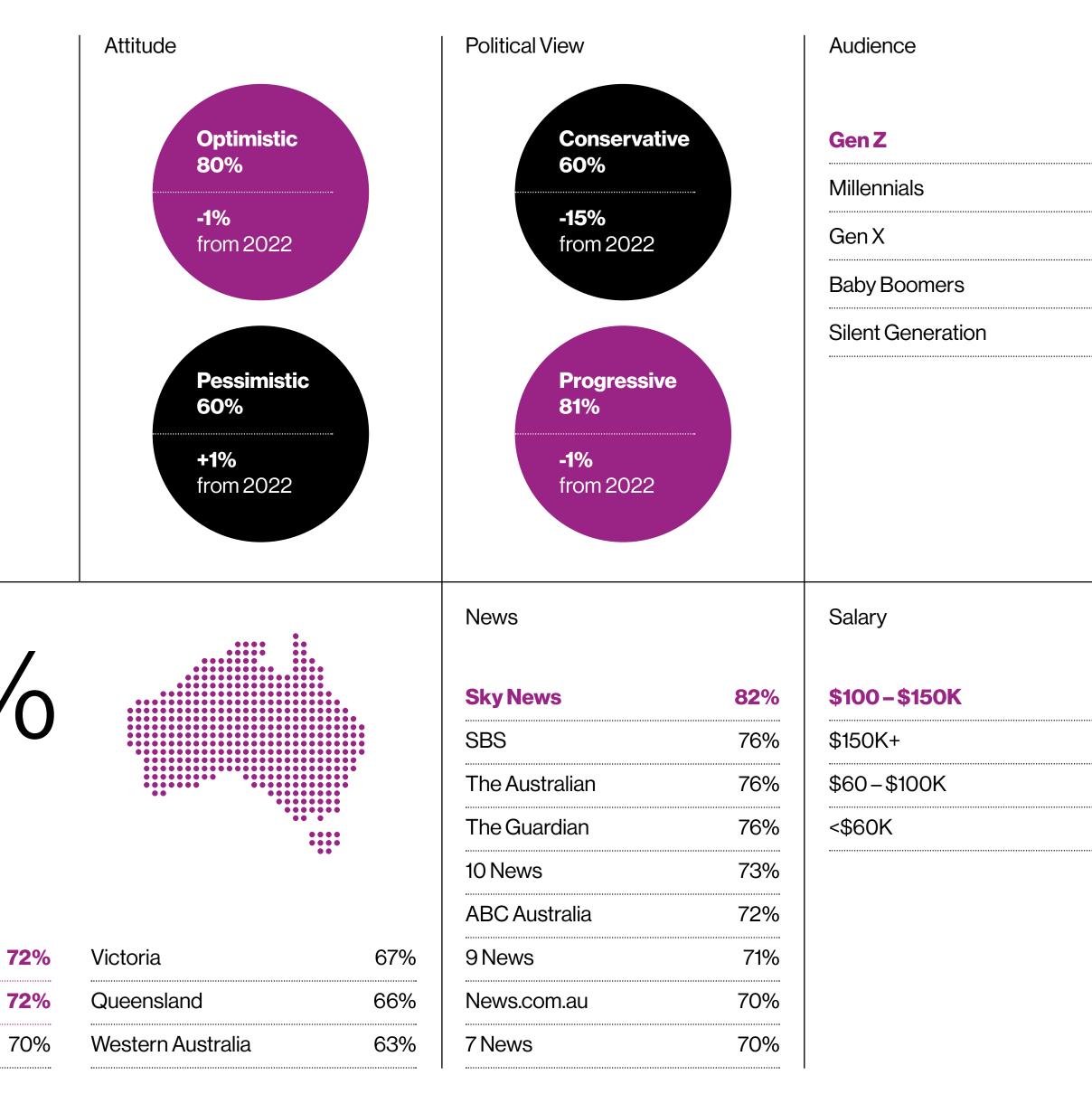
Population

#### **South Australia**

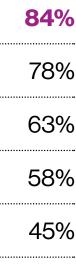
Tas/NT/ACT

**New South Wales** 

Sex

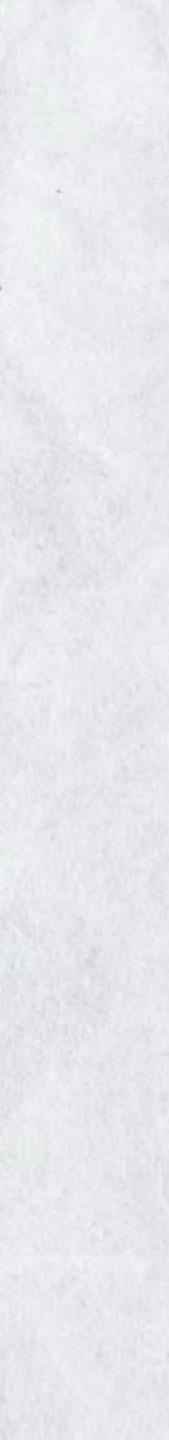


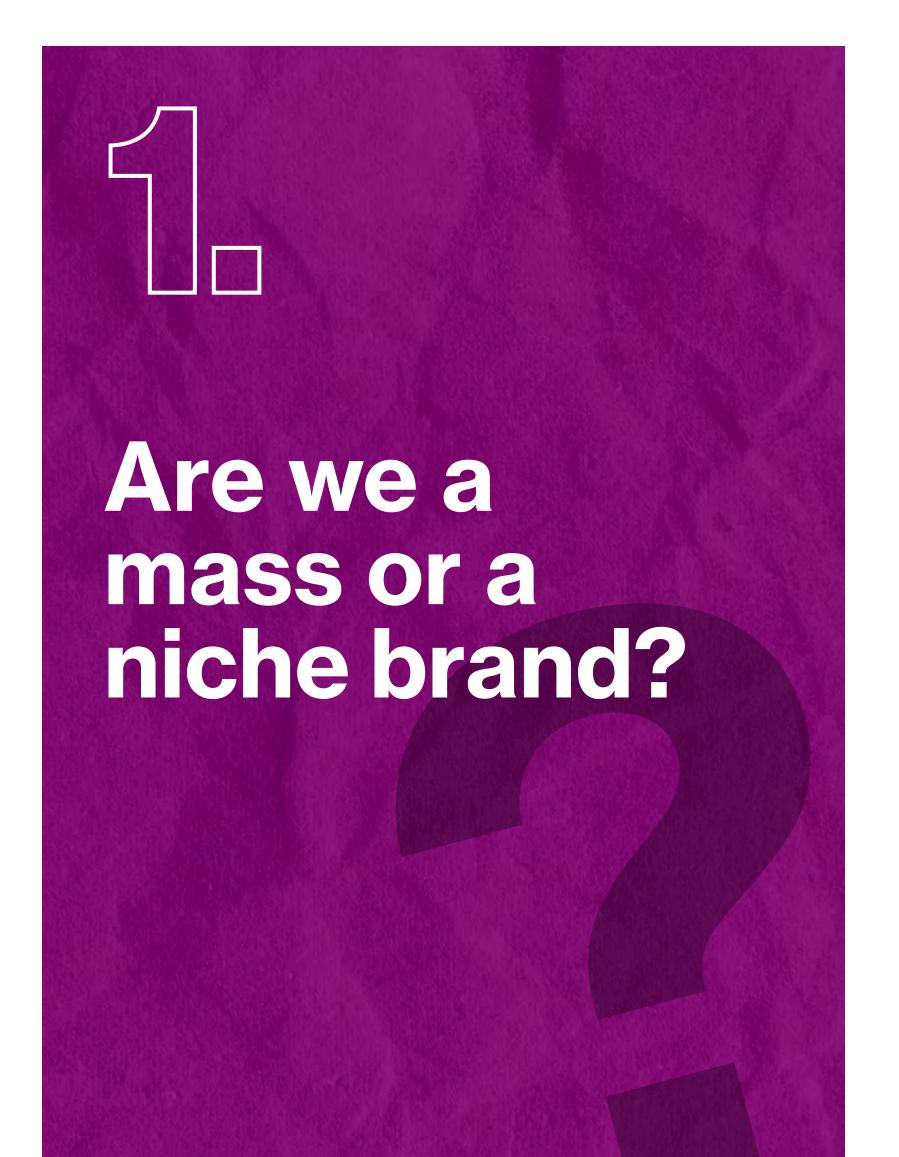






## Five questions to ask before embarking on a new brand good initiative





Brands need to consistently fill their marketing funnel to grow. And to do this, they need to appeal to as many potential customers as possible.

The Good Study shows that not all acts can achieve this, in fact, the majority can be quite polarising. This means mass brands should behave differently to niche ones. Upsetting your audience is no way to grow.



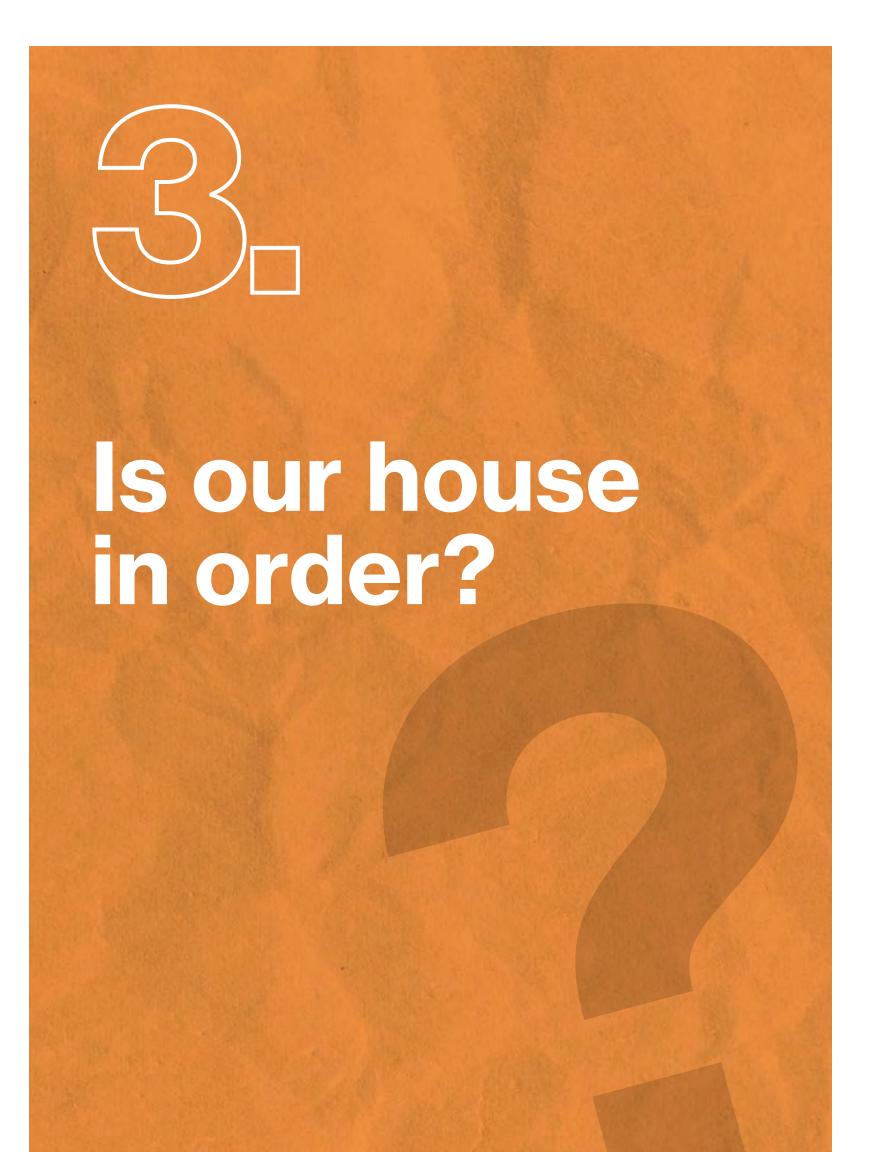


### Does our brand have a Purpose?

Australians are more likely to buy into a brand's positive contribution if it aligns with a purpose. Reflecting this, 50% of Australians believe that corporations should only get involved in social and political matters if it reflects their purpose, values and products. Purpose can take on different forms. It can productled (how your product/service aims to positively contribute), culture-led (how the way you do business will positively contribute) or cause-led (how you will make a bigger impact on the world).

Knowing what your brand stands for will help to act as a rudder that guides you.





The Good Study shows that consumers don't discriminate between business behaviours and brand acts – everything communicates.

For instance, do you pay employees and suppliers fairly? Do you offer fair and stable employment? Do you pay your taxes?

Our research suggests examining your core business behaviours before branding out into acts of further brand good, particularly if you want to avoid public scrutiny.





Our research shows consumers will always evaluate these fundamental factors before contemplating wider points.

The Good Study shows that making a positive contribution can differentiate products and services, but it doesn't replace the fundamentals of a quality offering that meets a consumer need, positioned at an attractive price.





Knowing what your audience values should steer your direction.

Echoing the results of the first Good Study, financial good is something that all Australians agree on. But there are nuances in every other aspect outside of this, particularly when it comes to social, individual, environmental and political issues.

Younger Australians significantly differ to older Australians. There are subtle gender differences and clear political ones.



## Please get in touch.

Behind this report sits a dataset that allows us to inform how corporate Australia should approach initiatives of brand good.

Please get in touch if you see anything in the 2024 Good Study that piques your interest:

**Catherine King** 

Chief Strategy Officer, Leo Burnett Australia

catherine.king@leoburnett.com.au

HEI





